

DEVELOPMENT OF LOCAL COMMUNITIES

How has the Company's dialogue with the regions of operations evolved over the past 20 years?

In its operations, Nornickel maintains an active dialogue with local authorities, civil society institutions, local communities, and indigenous peoples, seeking to keep well-established relations with them.

Over the past 20 years, the Company has tried various interaction formats by entering into long-term agreements on social and economic cooperation with regional authorities, participating in the drafting of regional development strategies, and contributing to efforts of territorial development agencies.

Nornickel also made timely tax payments, offered jobs across its footprint, pursued an environmental policy, and executed a large number of projects contributing to the social and economic development of local communities, as well as to their well-being and quality of life.

By maintaining an ongoing dialogue with the indigenous peoples living in Taimyr and the Murmansk Region, Nornickel recognises the right of indigenous peoples to set their development priorities and pays respect to their customs, traditions, and culture. From a patronage model, we have moved to joint agenda-setting based on indigenous peoples' determination of their development priorities.



The Group's key areas of operation in Russia



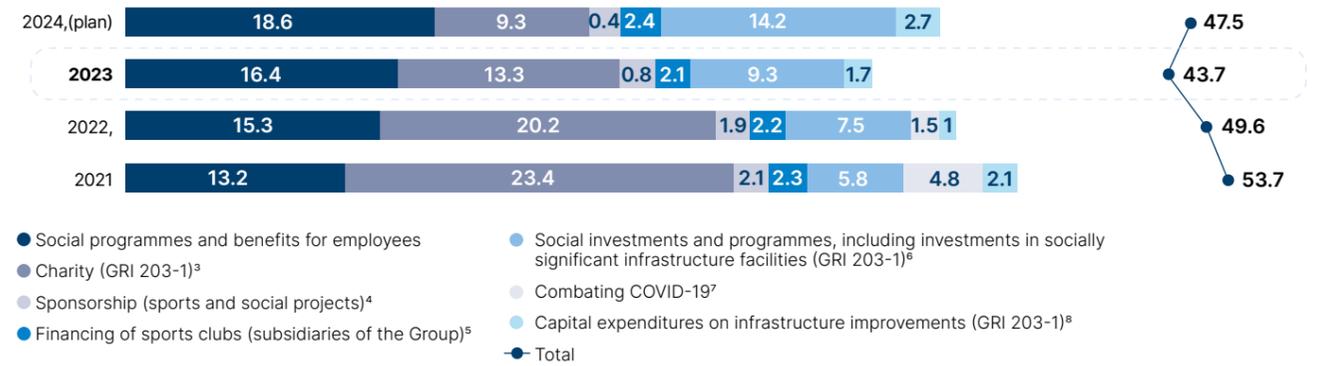
As one of the largest backbone companies in the metals and mining sector beyond the Arctic Circle, Nornickel seeks to make a systemic contribution to the social and economic development of the regions where it operates and public well-being through the important infrastructure projects. The Company's intentions are outlined in its Sustainable Social Development Strategy through 2030. Our goals, KPIs, and relevant measures are focused on ensuring leadership in shaping the industry's social agenda and a new quality of life for local residents and indigenous peoples.

Key focus areas for the development of local communities

<p>Contribution to economic development</p>	<ul style="list-style-type: none"> Budget payments Employment of local population Cooperation development 	<ul style="list-style-type: none"> Development of social infrastructure as part of the Group operations (power, transport)
<p>Improving the living standards for local communities</p>	<ul style="list-style-type: none"> Systemic implementation of charitable programmes Promotion of sports and culture Corporate volunteering 	<ul style="list-style-type: none"> Vocational training sponsorship Activities of territorial development agencies
<p>Infrastructure development</p>	<ul style="list-style-type: none"> Housing construction Land improvement Bridge and road reconstruction Construction and reconstruction of educational, healthcare, sports, cultural, and entertainment facilities 	<ul style="list-style-type: none"> Provision of access to high-speed internet connection in Norilsk Improvement of efficiency of utility services (Smart City initiative)

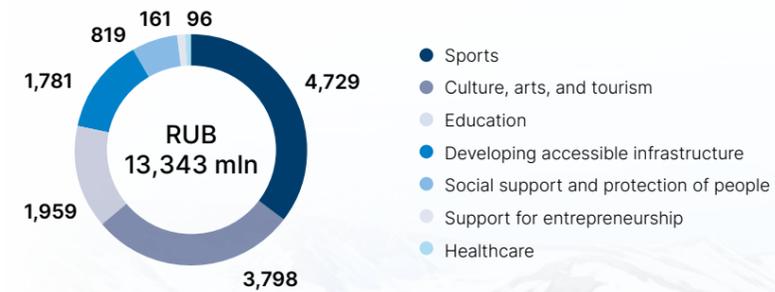
Nornickel's social infrastructure, social, charity, and sponsorship expenses^{1,2}

RUB bn



The Company's charitable activities in 2023

RUB mln



¹ In 2023, the Company changed the methodology for assessing this indicator. Comparable data for 2021–2022 was adjusted accordingly.
² Total expenses may not fully add up due to rounding.
³ Charity expenses exclude other social expenses and accrued social liabilities in the amount of RUB 1.5 bn in 2023 and RUB 2.3 bn in 2022. Starting 2021, the indicator includes the expenses of the Group's foreign companies.
⁴ Starting 2023, this section shows sponsorship expenses associated with external counterparties.
⁵ Starting 2023, expenditures to finance sports clubs (subsidiaries of Nornickel Group) are shown separately on the chart; expenses for 2021–2024 include contributions to the property of sports clubs (subsidiaries of Nornickel Group).
⁶ The indicator includes payments under long-term social commitments.
⁷ COVID-19 expenses include amounts allocated by the Group to prevent and combat the spread of the coronavirus infection. The expenses were not included in the current period due to the end of the pandemic and relative insignificance of such expenses in the current period.
⁸ Starting 2023, this indicator comprises capital investments to improve urban social infrastructure, including capital investments to construct social facilities under long-term arrangements.

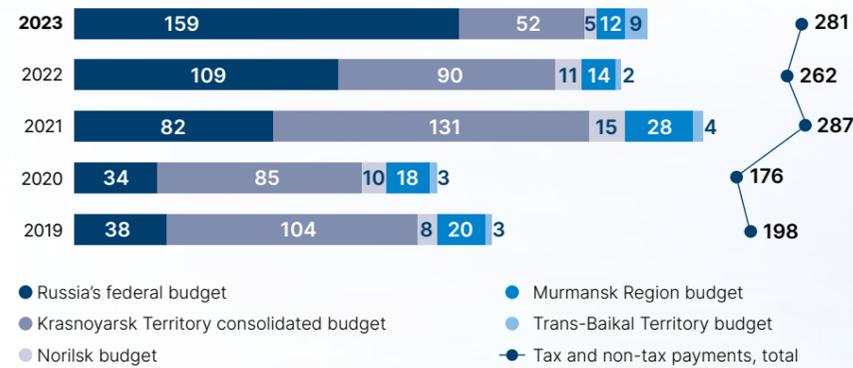
CONTRIBUTION TO THE ECONOMIC DEVELOPMENT OF LOCAL COMMUNITIES



Budget payments

Tax and non-tax payments to local, regional, and federal budgets¹

RUB bn



In 2023, Norinickel's tax and non-tax payments to budgets of various levels totalled RUB 281 bn. In 2023, tax revenues of the Company's regions of operation were mainly affected by the use of the Russian Ministry of Finance's methodology for distributing the income tax of the former members of the consolidated taxpayers group (CTG) among the regions. Thus, in 2023, 80% of income tax payments by former CTG members were aggregated in a "common basket" and then distributed proportionally between the regions depending on the share of regional CTGs' tax payments in previous years.

Employment of local population

GRI 203-2

The Company provides employment in the key regions where it operates by using the following recruitment methods:

- opening the Company's own Personnel recruitment centres (five as at the end of 2023);
- Cooperation with educational institutions to develop higher, vocational, and supplementary

education. Targeted demand for a wide range of mining and metals experts enables students to opt for a potential career path with the Group, complete an internship with their future employer and synch theoretical knowledge and practical skills. Apart from that, the Company donates books and specialised

equipment to students, and contributes to the maintenance works and campus construction at the educational institutions, thus improving the quality of training.

Registered unemployment in key communities¹, %

Region of operation	2019	2020	2021	2022	2023	Change 2023/2022
Norilsk	0.6	1.4	0.3	0.2	0.2	↔
Taimyrsky Dolgano-Nenetsky Municipal District	0.8	1.2	0.7	0.5	0.5	↔
Krasnoyarsk Territory	0.8	3.5	0.8	0.8	0.7	↓
Monchegorsk	2.2	2.2	1.7	1.2	0.6	↓
Zapolyarny	2.0	1.9	1.6	0.8	0.5	↓
Nickel town	3.3	3.0	2.2	1.4	0.7	↓
Murmansk Region	1.7	2.7	1.4	0.8	0.6	↓
Trans-Baikal Territory	1.0	5.3	1.5	1.1	0.8	↓

The Company's regions of operation have consistently low levels of unemployment that saw a y-o-y decline in 2023.

The registered unemployment rate across Russia came in at 0.6%

at year-end 2023 – in line with the level registered in the Company's regions of operation².

¹ Tax and non-tax payments include all taxes paid, net of VAT, as well as insurance payments and customs duties. Total income tax allocated to the regions from the federal basket using the methodology was RUB 82 bn, including RUB 65 bn for the Krasnoyarsk Territory, RUB 16 bn for the Murmansk Region, and RUB 1 bn for the Trans-Baikal Territory.

¹ As at the end of the reporting year.

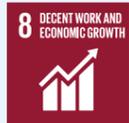
² Source: [Federal State Statistics Service](#).

Supporting local suppliers

GRI 203-2

Nornickel's contribution to the Small and Medium-Sized Businesses and Support for Individual Entrepreneurs national project

Relevant UN SDGs



Related federal projects

Promotion of entrepreneurship

Expansion of SMEs' access to financial resources

Key initiatives and focus areas

Integration of local businesses into the Group's production chain

Programme to promote the social and economic development of Taimyr

[World of New Opportunities charitable programme](#)

GR Accelerator programme implementation

Nornickel develops partnerships across its footprint by signing long-term agreements, providing expert help in accelerator programmes, and assisting with the launch of new investment projects in the regions.

A decline in the number of procurement tenders for goods and services held by Kola MMC and GRK Bystrinskoye in 2023 was related to the external economic factors, as well as completion and suspension of certain investment projects and related procurement

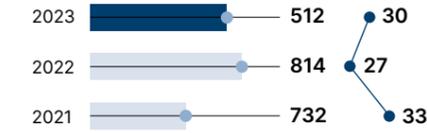
procedures. A larger number of tenders at Polar Division came on the back of active implementation of Sulphur Programme.



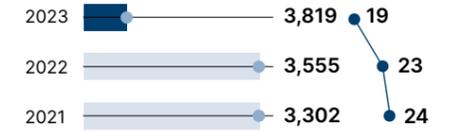
Procurement tenders held by Polar Division (Krasnoyarsk Territory)



Procurement tenders held by Kola MMC (Murmansk Region)



Procurement tenders held by GRK Bystrinskoye (Trans-Baikal Territory)



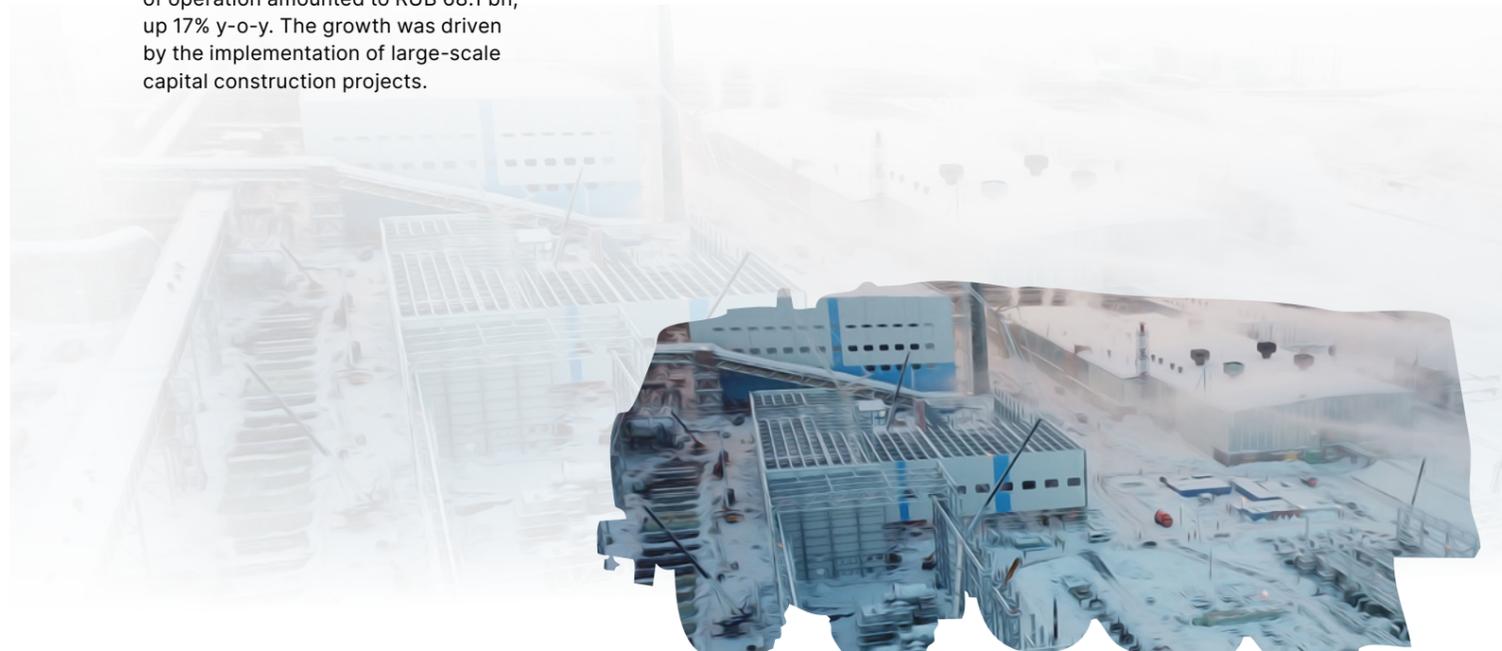
● Procurement tenders for goods and services held by the Company

● Locally awarded procurements as a share of tenders held by the Company, %

The Group's spending on local procurements, RUB bn

Indicator	2021			2022			2023		
	Krasnoyarsk Territory	Murmansk Region	Trans-Baikal Territory	Krasnoyarsk Territory	Murmansk Region	Trans-Baikal Territory	Krasnoyarsk Territory	Murmansk Region	Trans-Baikal Territory
The Group's spending on local procurements, including:	29.1	3.3	1.5	51.5	5.0	1.5	63.0	3.5	1.7
• services	23.5	3.0	1.3	38.7	4.8	1.1	52.3	3.3	1.3
• materials	4.8	0.3	0.2	11.9	0.2	0.4	9.8	0.2	0.4
• food supplies	0.8	-	-	0.9	-	-	0.9	-	0.001

In 2023, procurement expenses of the Company's facilities in the regions of operation amounted to RUB 68.1 bn, up 17% y-o-y. The growth was driven by the implementation of large-scale capital construction projects.



DEVELOPING LOCAL SOCIAL INFRASTRUCTURE

GRI 203-1

Nornickel's contribution to the Housing and Urban Environment national project

Relevant UN SDGs



Related federal projects

Mortgage lending

Housing

Creating a comfortable urban environment

Key initiatives and focus areas

Projects aimed at developing infrastructure in the regions of operation (including under the Comprehensive Plan of Social and Economic Development of Norilsk, construction of a new Tukhard settlement for indigenous peoples, and other local infrastructure projects)

Measures to improve reliability of the fibre optic communication line in Norilsk

Projects to upgrade power and heat generation, electrical grids and heat networks¹

Our Home / My Home and Your Home housing programmes²



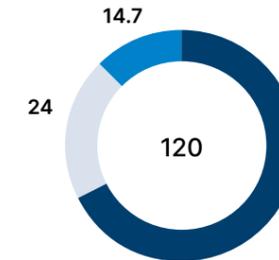
Krasnoyarsk Territory



Norilsk and Taimyrsky Dolgano-Nenetsky Municipal District

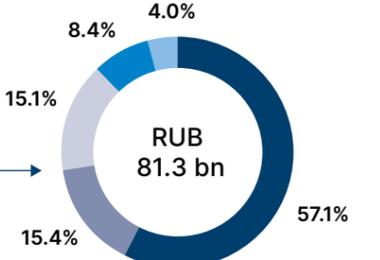
In 2023, Norilsk was added to the list of key cities and towns in the Russian Arctic. In 2023, efforts to promote investment, attract highly skilled talent, and create a favourable living environment for citizens in Norilsk continued with the ongoing implementation of a four-party Agreement on Cooperation for Comprehensive Social and Economic Development of Norilsk through 2024 and further through 2035¹.

Total funding for comprehensive development through 2035
RUB bn



- Nornickel
- Federal budget
- Regional budget

Focus areas of Nornickel's investments



- Housing renovation in Norilsk
- Utilities rehabilitation and upgrade
- Safety and security
- Social infrastructure development
- Assistance in relocation to regions with favourable living conditions

For many years, the Company has undertaken a plethora of projects in Norilsk, all directed at elevating the quality of life for local communities. As Norilsk residents, we can attest to the tangible improvements. Life in our city has seen a marked progress in comfort and quality – with notable enhancements in healthcare services, educational standards, landscaping, the construction of contemporary housing, and much more.

These improvements resonate not only with locals, but are also valued by the thousands of newcomers who relocate to Norilsk for opportunities offered by Nornickel's facilities.

Marat Kistaubayev,

LHD operator, grade six, First Mine Mechanisation Department, Polar Construction Company (length of service with the Company – 27 years)

¹ For more details, please see the [Climate Change](#) section.

² For more details, please see the [Social Policy](#) section.

¹ For more details about the Agreement, please see the [official website](#) of the city of Norilsk.

As part of the Agreement, the Russian Government approved a Comprehensive **Plan of Social and Economic Development of Norilsk¹**, encompassing projects for the construction, upgrade, and overhaul of residential buildings, social and infrastructure facilities, thermal stabilisation of soil, as well as urban improvement and landscaping of Norilsk.

Nornickel's expenditures under the Comprehensive Plan of Social and Economic Development of Norilsk in 2023

RUB 2.9 bn

Progress under the Comprehensive Plan of Social and Economic Development of Norilsk in 2023

Initiatives	Progress in 2023	Nornickel's investment in 2023 (RUB mln)
Construction of two multi-storey residential buildings located at 2B, 2C 50th October Anniversary St.	Active construction phase: floor construction, window installation, in-situ concrete work, wall masonry, and heating system installation in progress	572.8
Construction of four mid-rise residential buildings located at 29, 31 Laureatov St., 23 Pavlova St., and 7/10 Kirova St.	Positive opinion on the design documents for the projects issued by the state expert review agency. Installation of metal structures of the building frame, flights of stairs, elevator shafts underway at 23 Pavlova St., and 7/10 Kirova St. Permafrost recovery monitored in order to make a decision on the feasibility of construction on the land plots at 29, 31 Laureatov St.	905.3
Construction of an outpatient clinic for 1,000 visits per shift in the Talnakh District	Soil testing conducted, expert opinions received for five volumes of design documents. Design works underway	43.1
Provision of social payments for the purchase of housing to the residents of Norilsk relocating from Russia's Far North region	Social payments provided in line with the approved plan	830.0
Overhaul of a building to accommodate a kindergarten for 236 children in the Kayerkan District	Overhaul stage in progress	230.4
Integrated territory development in the Oganer municipal area of Norilsk (construction of eight residential buildings, a school for up to 1,100 children and a kindergarten for up to 270 children)	Design documents for the projects submitted for state expert review. Development of engineering documents underway	118.5
Construction (reconstruction) of houses in Norilsk's Central District	The Company's obligations to finance the activities of the City Administration in 2023 met	66.6
Reconstruction, overhaul (upgrade) of the municipal sewage system	Engineering and design for the overhaul of the municipal sewage system on Mira St., Leningradskaya St., and Komsomolskaya St. completed. Construction and installation works for the municipal sewage system on Mira St. started	112.6
Development of design and estimate documents and construction of a new water intake on the Norilskaya River	Engineering surveys and design of a new water intake on the Norilskaya River underway	34.8

¹ Order of the Russian Government No. 3528-r dated 10 December 2021.

Furthermore, the Company is running a number of additional initiatives for the renovation of Norilsk. These include sports, educational, cultural, and other infrastructure projects aimed at improving the quality of life for the city's local communities. Among other things,

- Repairs of the Fedorovsky Polar State University building
- Reconstruction of a building to create the Arctic Museum of Modern Art
- Construction of a swimming pool in Norilsk's Central District, a multidisciplinary innovative children's

education centre named after Vladimir Dolgikh in Norilsk's Central District (up to 1,100 students), a student campus, an Ice Arena in Norilsk's Central District, and a residential building for non-local teams at 15 Kirov St.

Design works now underway for all the facilities.

In addition, construction and installation works are underway to reconstruct a building located in Norilsk to accommodate the Tower, an all-season

public space. The new space will become a venue for business meetings, social events, and important municipal decision-making. The building itself is a cultural heritage site and contributes to the scenery of the city's historical part. The Tower will combine historical architecture and modern development trends.

The visualisation of Norilsk is now available on the [Norilsk 2035 digital platform](#) (for more details, please see the [Digital Technology](#) section).

Central District

Progress of the planned

59 projects as at the end of 2023:

- 10 projects completed
- 13 projects in progress
- 11 projects at the design stage
- 25 projects deemed prospective

Talnakh

Progress of the planned

12 projects as at the end of 2023:

- 1 project completed
- 3 projects in progress
- 8 projects deemed prospective

Oganer

Progress of the planned

10 projects as at the end of 2023:

- 1 project completed
- 5 projects at the design stage
- 4 projects deemed prospective

Kayerkan

Progress of the planned

1 project as at the end of 2023:

- 1 project completed

Snezhnogorsk

Progress of the planned

1 project as at the end of 2023:

- 1 project completed

Dudinka, one of the key operational locations of Nornickel, was also added to the federal list of key cities and towns in the Russian Arctic. In 2024, renovation plan for Dudinka is to be drafted in an effort to advance the comprehensive development of the Russian North.



Area
2,366.800 km²
(13.9% of Russia's territory)¹

Population
2,847,826 people



Mineral resources

- Oil, gas, coal, platinum and PGMs, copper, nickel, cobalt, lead, zinc, bauxite, gold, silver, iron



Industry

- Non-ferrous metallurgy
- Mining
- Solid fuel-based power and hydropower generation



Nornickel's performance in the Krasnoyarsk Territory

- Headcount: 57,200 employees²
- Average monthly salary: RUB 179,400
- Employee-related social expenses: RUB 4.5 bn

¹ Krasnoyarsk Territory Today.
² Krasnoyarsk Territory and Norilsk Industrial District

Krasnoyarsk Territory



Key areas of cooperation with the Krasnoyarsk Territory

Economic

- Implementation of major investment projects in the Krasnoyarsk Territory
- Heat and power supply to the communities and companies in Norilsk, Dudinka, and Igarka
- Participation in the Northern Supply Haul programme in the Arctic
- Development of a tourist cluster
- Promotion of commercial activity of indigenous communities of the North – creating conditions and infrastructure for the traditional use of natural resources
- Development of transport and the telecommunication infrastructure

Social

- Implementation of the Programme for Promoting Social and Economic Development of the Taimyrsky Dolgano-Nenetsky Municipal District in 2020–2024
- Support for vocational and supplementary education
- Implementation of the World of New Opportunities charitable programme, the World of Taimyr and the Students of Taimyr initiatives, and the Plant of Goodness corporate volunteering programme; supporting and promoting local and regional public initiatives

Environmental

- Implementation of the Sulphur Programme and other initiatives to improve the environmental performance of production facilities
- Restoration and landscaping of urban territories
- Rehabilitation of areas affected by environmental incidents
- Development of Taimyr's specially protected natural areas
- Release of the juveniles of valuable fish species into water bodies
- Organisation and backing of environmental campaigns

Key projects in the Krasnoyarsk Territory

Social and economic partnership

1. Projects implemented under the Cooperation Agreement with the Krasnoyarsk Territory
2. Projects implemented under the Agreement on Air Passenger Transportation
3. Projects implemented by the Norilsk Development Agency
4. Convention of Social Entrepreneurs from the North

Quality of life

6. Comprehensive plan of social and economic development of the city of Norilsk
7. Our Home / My Home and Your Home employee housing programmes
8. We Are the City! social technologies forum
9. Agreement on cooperation aimed at providing support to the indigenous peoples of the North

Environmental

12. Increase in the Taimyr HPP Cascade capacities
13. Sulphur Programme (SO₂ capture at the Company's existing and planned facilities)
14. Clean Norilsk
15. Programme to build local treatment facilities
16. Zero Negative Environmental Impact campaign
17. Land rehabilitation programme
18. Release of the juveniles of valuable fish species into water bodies

Transport

5. Reconstruction of bridges in the Norilsk Industrial District

Sports

10. Federation of Northern Multisport Races
11. Support for the Bobrovoy Log Fun Park

Krasnoyarsk

In 2023, Nornickel-supported projects in Krasnoyarsk included the launch of the Yudinskaya Valley eco-park, ongoing renovation of the Krasnoyarsk State Opera and Ballet Theatre, and support for the Bobrov Log Fun Park.

Also, in response to the request of Krasnoyarsk's Mayor, Polar Division made a donation of RUB 49.9 mln in 2023 for the purchase of ten heated bus shelters to make the city's urban environment more comfortable.

Bobrov Log Fun Park

In 2023, the Bobrov Log Fun Park launched Snow Class, a major social project for 4th to 8th-grade school students, enabling them to learn alpine skiing during free time aligned with their school schedule. The project minimises parental involvement by offering round-trip bus transportation for students, providing them with rental ski equipment (boots, skis, helmets, goggles), ski passes for the training slope's conveyor belt, group lessons with instructors, and a snack. Snow Class students benefit from a 40% discount off the regular training price.

Presently, 270 students take part, with another 568 applications received from 40 schools across Krasnoyarsk. The project is planned to be expanded further to cover up to 1,000 children.

In 2023, the First Youth Forum on financial literacy "Health and Wealth in Bobrov Log: Invest wisely!" was held in the fun park. Experts, analysts, and bloggers spoke before school graduates and students. They discussed financial literacy and shared tips on how to manage your own money. The event, among other things, focused

on hands-on skills in pocket money management and personal budgeting. The turnout exceeded 300 participants.

The Green School project, which offered workshops, lectures, fun games, and a trade fair for children, was accomplished in the reporting year. A separate module of the Green School focused on specially protected natural areas that contribute to combating climate change. In 2023, two academic shifts of the school were held (four days each).

270 school students

take part in the Snow Class project

568 applications received from 40 schools across the city

up to **1,000** children projected further expansion of the project



Murmansk Region

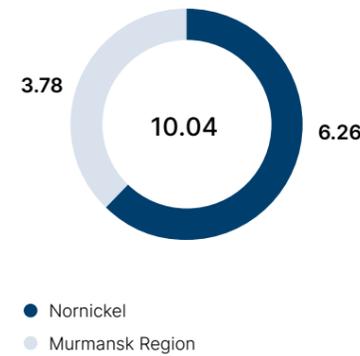
The cooperation agreement between the Government of the Murmansk Region and MMC Norilsk Nickel was signed back in 2019. In 2020 to 2022, a total of 36 projects were accomplished, with a combined investment of RUB 3.2 bn, including the delivery of an MRI scanner module to Monchegorsk, the repair and fit-out of the Monchegorsk Polytechnic College, and the improvement of energy

efficiency of educational facilities. The Kola Metals and Mining Educational Cluster is in the making based on vocational schools in Monchegorsk and the Pechengsky District. It is set to build a strong talent pipeline for the region's advanced industries.

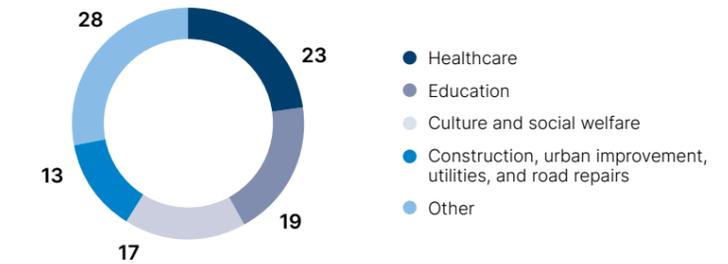
In the autumn of 2023, a new agreement was signed to drive the social and economic development

of the Murmansk Region from 2023 to 2025. The agreement entails a total investment of RUB 10.04 bn, with 62.4% of that sum to be co-funded by the Company. This amount will fuel 53 initiatives in Monchegorsk and the Pechengsky District from 2023 to 2025.

Total investment in 2023–2025, RUB mln



Focus areas of investments in 2023–2025, %



The new agreement covers a wide range of projects, including the construction of a new building for the Monchegorsk Central District Hospital, renovation of housing for doctors relocating to the region, reconstruction of community centres in Monchegorsk, Nikel, and Zapolyarny, the construction and renovation of residential, cultural, sports, and educational facilities. The document provides for designing a visitor centre for the Lapland Nature Reserve and the future tourist cluster of the Pechengsky Municipal District that will incorporate the Kola Superdeep Borehole, the Smelting Workshop, and the Kaula-Kotselvaara mine.

These projects and initiatives aim to improve the quality of life in the cities of the Murmansk Region, enhance their attractiveness for young people, and boost Arctic tourism.

2023 saw further implementation of the Programme for Social and Economic Development of the Pechengsky Municipal District through 2025 developed with participation of Nornickel. Progress under the programme included the preparation of design and estimate documents for a water intake in Nickel, the drafting of a 10-year development strategy for the Pechenga Polytechnic College, and the launch

of the Self-Employed Entrepreneurs: Path to Tourism project. While most of the programme's initiatives stay on the schedule, certain projects have been affected by the pandemic and geopolitical developments. Consequently, in 2023, adjustments were made to the programme to reflect public opinion and takeaways of strategic sessions, meetings, and discussions.

Nornickel also implements projects and initiatives beyond agreements and programmes. For instance, it supported the renovation of the Gulfstream multifunctional health and leisure centre, which opened its doors to residents and guests of Monchegorsk in 2023.

Area
144,900 km²¹

Population
657,085 people



Mineral resources

- Apatite, nickel, iron, copper, cobalt, palladium, platinum and PGMs, peat



Industry

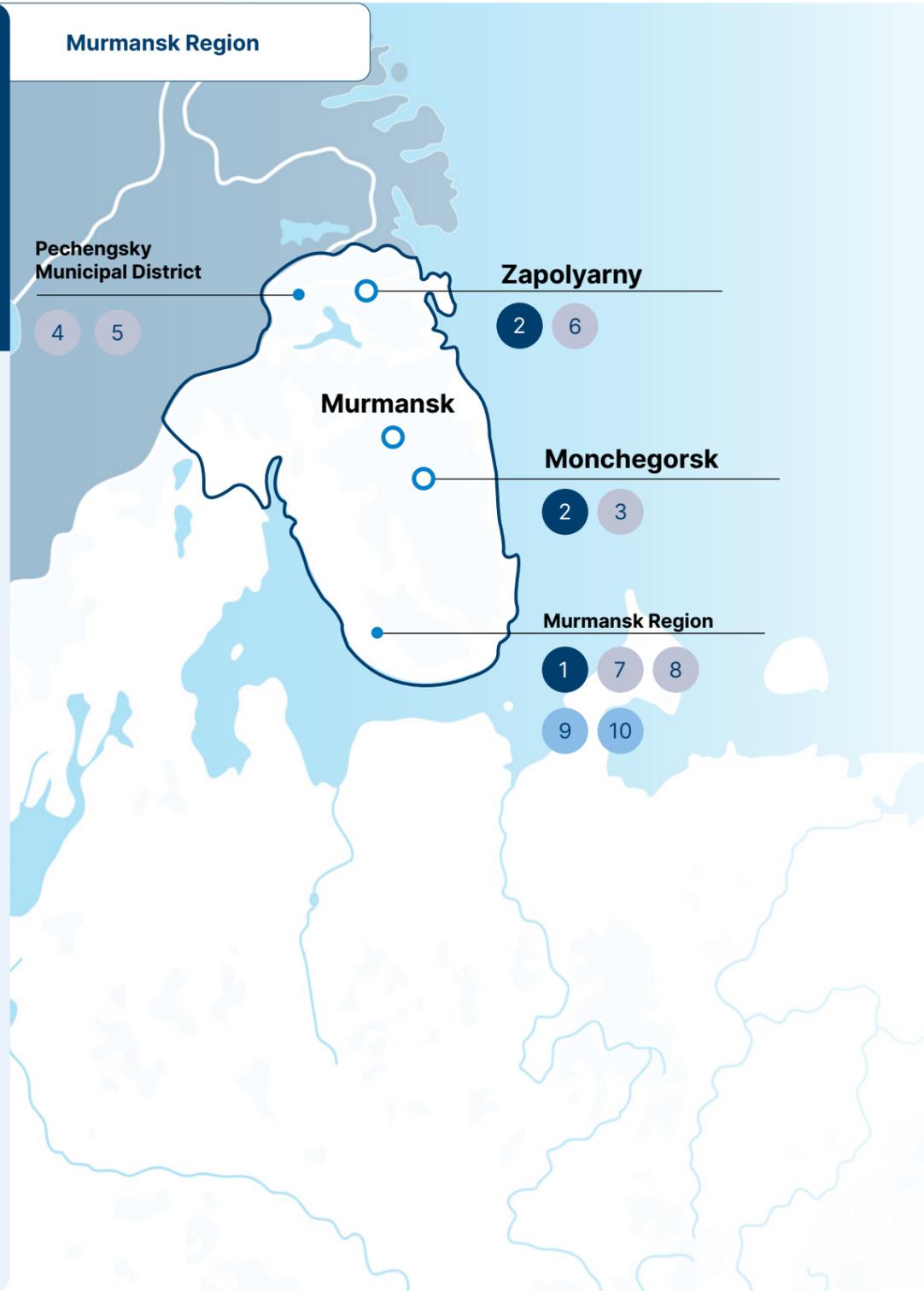
- Mining
- Metallurgy
- Fishing



Nornickel's performance in the Murmansk Region

- Headcount: 12,100 employees
- Average monthly salary: RUB 127,800
- Employee-related social expenses: RUB 1.1 bn

¹ General information about the Murmansk Region



Key areas of cooperation with the Murmansk Region

Economic

- Implementation of investment projects and development of production capacities
- Social and economic development of municipalities that are home to Kola MMC's operational activities
- Development of the transport infrastructure in the Arctic
- Development of a new tourism-driven economy along with the catering and hotel sector

Social

- Implementation of the World of New Opportunities charitable programme and the Plant of Goodness corporate volunteering programme; supporting and promoting regional public initiatives
- Development of social entrepreneurship

Environmental

- Cooperation on environmental protection, preservation of the Kola Peninsula's natural ecosystems and landscapes
- Organisation and backing of environmental campaigns.

Key projects in the Murmansk Region

Social and economic partnership

1. Projects implemented under the Cooperation Agreement with the Murmansk Region Government for 2023–2025
2. Convention of Social Entrepreneurs from the North

Quality of life

3. Projects implemented by the Monchegorsk Development Agency
4. Second School Centre for Community Initiatives of the Pechengsky District
5. Social and Economic Development Programme for the Pechengsky Municipal District of the Murmansk Region for 2021–2025
6. We Are the City! social technologies forum (organiser)
7. Programme of supporting the Murmansk Region in social infrastructure development in 2020–2024
8. Cooperation agreement with the Kola Sámi Association of the Murmansk Region

Environmental

9. Zero Negative Environmental Impact campaign
10. Release of the juveniles of valuable fish species into water bodies

TRANS-BAIKAL TERRITORY

Area

431,500 km²¹

Population

984,340 people



Mineral resources

- Copper, uranium, molybdenum, titanium, gold, tungsten, iron, zinc, silver, lead, coal



Industry

- Mining
- Production and distribution of electricity, gas and water
- Non-ferrous metallurgy
- Machinery and equipment manufacturing
- Food production



Nornickel's performance in the Trans-Baikal Territory

- Headcount: 3,000 employees
- Average monthly salary: RUB 154,500
- Employee-related social expenses: RUB 123.2 mln

¹ General information about the Trans-Baikal Territory.



Key areas of cooperation with the Trans-Baikal Territory

Economic

- Bystrinskoye deposit development
- Transport infrastructure development

Social

- Training of mining industry employees
- Improvement of urban areas
- World of New Opportunities charitable programme

Environmental

- Cooperation on environmental protection, preservation of natural ecosystems and landscapes
- Release of the juveniles of valuable fish species into water bodies
- Organisation and backing of environmental campaigns

Sports

- Bystrinsky Sports project
- Trans-Baikal DartFest nationwide darts tournament
- Bystrinsky Marathon charity run

Key projects in the Trans-Baikal Territory

● Social and economic partnership

1. Projects implemented under the Cooperation Agreement with the Trans-Baikal Territory
2. Projects implemented under the Agreement on SME Support in the Trans-Baikal Territory
3. Projects implemented as part of the Programme of Social and Economic Development of the Trans-Baikal Territory in 2017–2026
4. Projects implemented under the Agreement to Support and Develop the Volunteer Movement in the Trans-Baikal Territory

● Education

5. First technological cluster for kids in the Trans-Baikal Territory

With the support of Nornickel, particularly through the efforts of GRK Bystrinskoye, the following initiatives were implemented in 2023 to promote the social and economic development of the Trans-Baikal Territory:

- involvement in educational projects across the Trans-Baikal Territory: the Young Geologist project (guided tours to GRK Bystrinskoye's facilities arranged for schoolchildren in 2023), funding for educational institutions (green light to set up ten fully-equipped Mining Classrooms in schools throughout the Trans-Baikal Territory);
- advancement of sports initiatives: launch of the Bystrinsky Sports project to develop courtyard sports throughout the entire region (football, lapta, chess, and valenki ice hockey), promotion of youth hockey (Red Machine project), funding for the rugby federation, sponsorship of Russian championships (in boxing and archery);
- restoration of the Church of the Assumption of the Blessed Virgin Mary in the village of Kalinino, Nerchinsky District: completion

of engineering and geological surveys, installation of construction scaffolding, and the commencement of emergency repair works;

- cultural events: Trans-Baikal Film Festival, Oleg Lundstrom Jazz Festival, participation of the Trans-Baikal Territory in the Russia exhibition at the All-Russia Exhibition Centre (VDNKh) in Moscow;
- industrial tourism: the Trans-Baikal Territory won the Industrial Potential category award for the Best Strategy to Unlock Regional Industrial Potential. Bystrinsky GOK was included in the Russian industrial tourism guidebook "Factory Trails".

The Company's total social investment in the region in 2023 amounted to

RUB 838 mln
(of which charitable endeavours account for RUB 215 mln)

Other Russian regions

Opening of a technological lyceum named after Vladimir Dolgikh in the Moscow Region

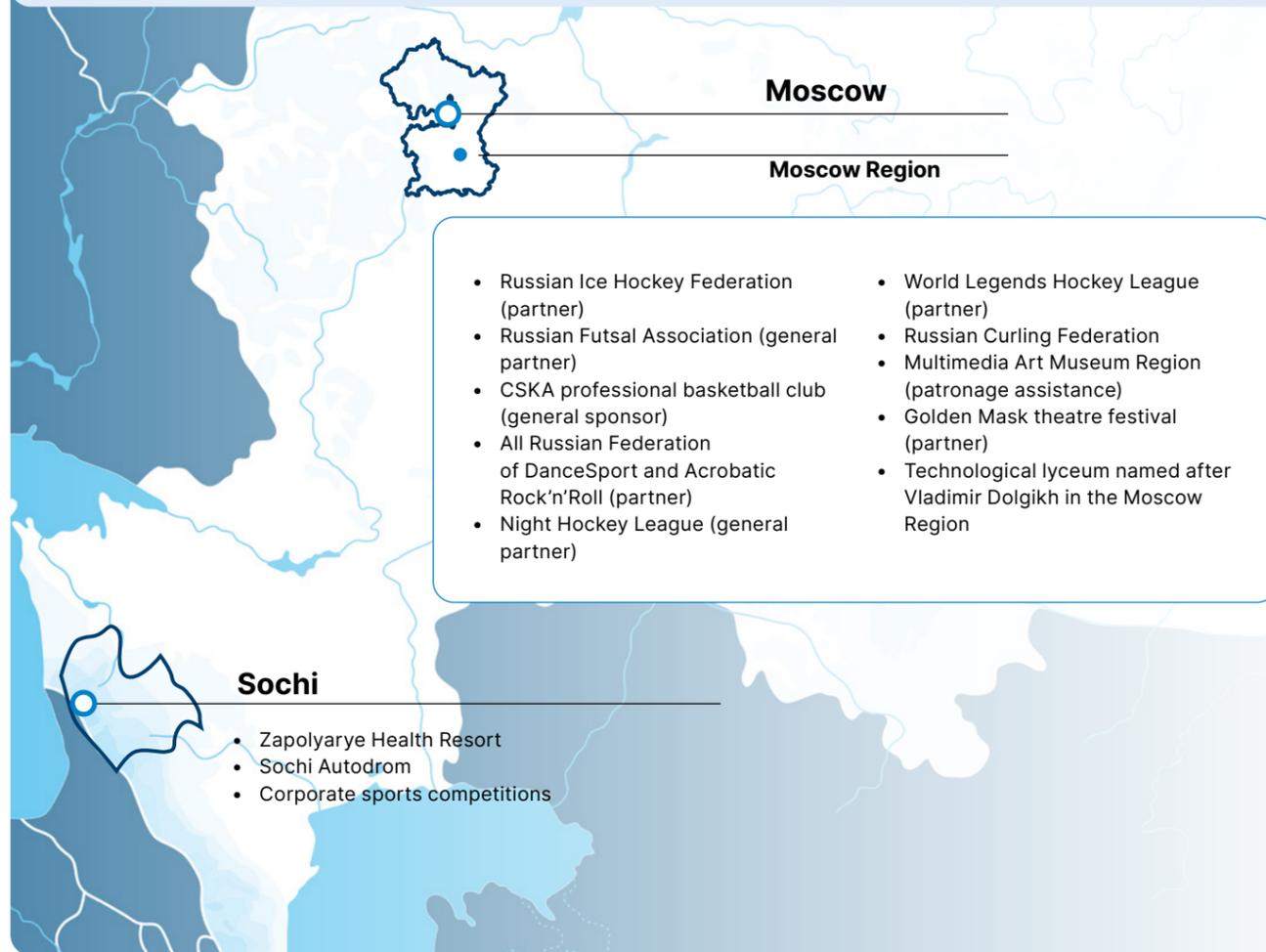
In 2023, a state-of-the-art lyceum opened its doors in the Istrinsky District of the Moscow Region with the support of Nornickel. The lyceum is one of most advanced schools in Russia ready to welcome up to 960 students and is part of an educational cluster. It also features a kindergarten for up to 320 children, a heated stadium with seating for up to 500 spectators, and children's playgrounds and sports areas. Additionally, there are plans

to construct two residential buildings to accommodate both teachers and students. The lyceum's key educational focus areas are IT, modern technologies, and engineering. Students will also study esports, economics, management, information security, and legislation. Special attention will be given to unmanned aerial vehicle technologies, gamification, and prototyping. The school provides a trilingual learning environment (Russian, English,

and Chinese). In 2023, students from 17 different regions across Russia were admitted to the lyceum.

Winners and runners-up of regional or final stages of the All-Russian School Olympiad are covered by Nornickel's scholarship programme.

Nornickel is undertaking a similar educational project in Norilsk. As part of this endeavour, the Company is set to open the High Latitude School for up to 1,100 students in 2026.



INTERACTION WITH INDIGENOUS PEOPLES

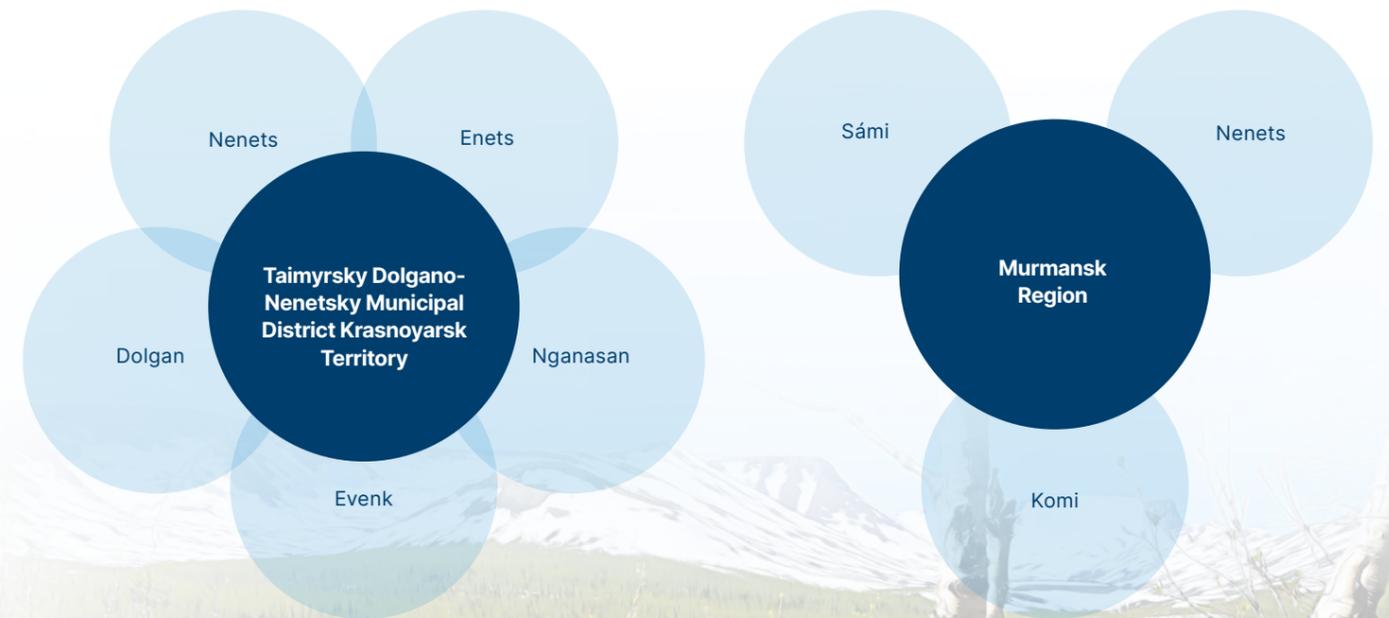
GRI 203-1, 411-1/ SASB EM-MM-210a.3, EM-MM-210b.1

Nornickel acknowledges and respects the indigenous rights enshrined in the Russian and international law. In its operations, the Company pays attention to the rights indigenous peoples have with respect to their traditional lands, territories, and associated natural resources. The Company seeks to strengthen and develop partnerships with indigenous peoples residing in the regions of operation.

0 violations of indigenous rights in 2023

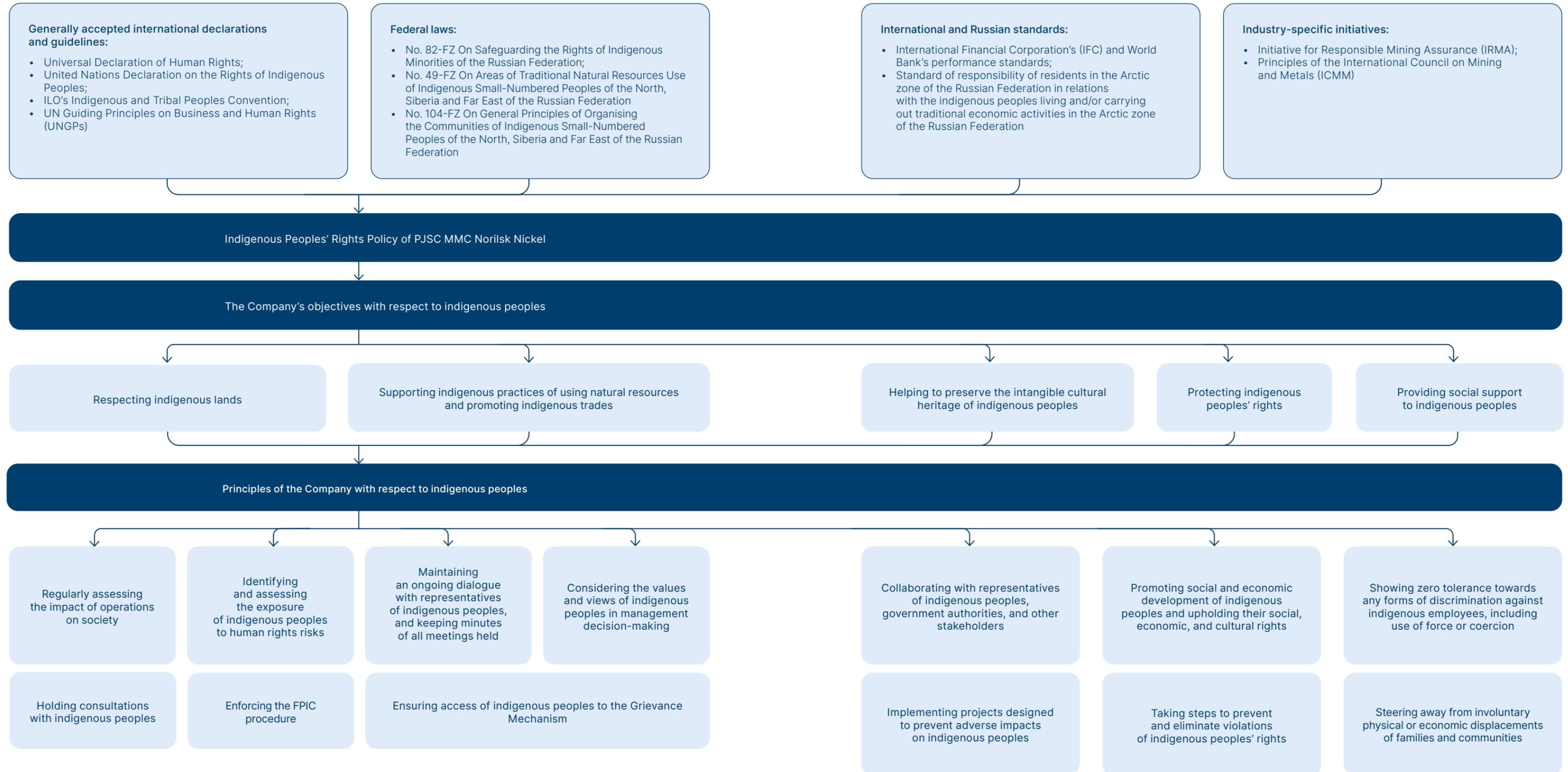
18 projects funded by the World of Taimyr competition

RUB 976 mln spent by the Company on projects to support the indigenous northern peoples in 2023



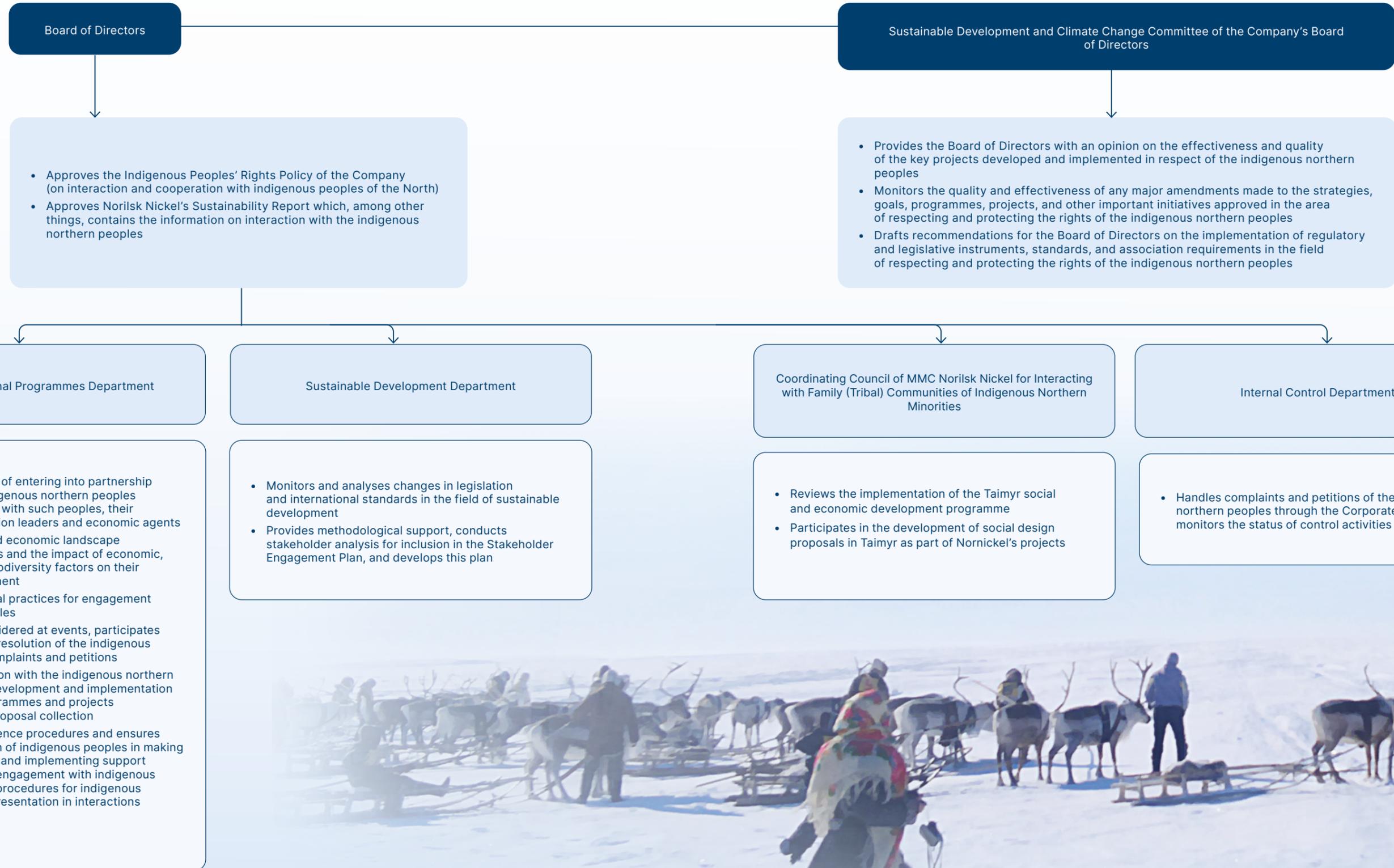
The Indigenous Peoples' Rights Policy of PJSC MMC Norilsk Nickel is the key document setting out principles, commitments, and allocation of responsibilities among the functional units of the Company in this area.

Key principles, standards and regulations



Responsibilities in interacting with indigenous northern peoples

GRI 2-9, 2-12, 2-13



Free, Prior and Informed Consent process

FPIC is a complex documented negotiation system enabling indigenous peoples to make well-informed decisions without external pressure based on the analysis of timely provided project information and offering them advisory assistance in the evaluation and consideration of such information. FPIC is not directly included in the national legislation of the Russian Federation. However, the UN requires that such consent be obtained for all projects affecting indigenous peoples. Consent is needed if the project is expected to have a significant impact on indigenous communities, including in cases of relocation or expropriation of land used for traditional economic activities.

Tukhard

Nornickel was the first company in the Russian Arctic to obtain FPIC for launching the Tukhard relocation and development programme. In the space of five months, three rounds of consultations and three communal meetings were held, during which residents agreed to join the FPIC process, and consented to further relocation and development of the settlement subject to the fulfilment of some of their conditions. Those conditions included participating in all stages of design and construction, choosing the location for the new settlement, defining the social and communal infrastructure needs, ensuring compliance with the outdoor design requirements, and having the necessary infrastructure for reindeer herding. Following extensive public opinion polls and a census held in 2023, residents were presented with a master plan for the new settlement and house layouts, and invited to take part in further discussions. The Company plans to complete the construction of the infrastructure agreed with the residents of the new settlement, as well as the acquisition of apartments in Dudinka in the mid-term.

Lovozero District of the Murmansk Region

The Company used lessons learned in Tukhard to engage in a meaningful dialogue with the Sámi, Nenets, and Komi peoples. In view of the planned Kolmozerskoye lithium deposit development, in 2022 Nornickel organised preliminary consultations with representatives of indigenous peoples residing in Lovozero and Krasnoshchelye (Murmansk Region) to inform local communities about the upcoming industrial project and invite them to join the FPIC process.

In 2023, a Working Group for the Indigenous Minorities and Reindeer Herders of the Murmansk Region was set up to discuss planned due diligence initiatives, the grievance mechanism, and ways to ensure that all opinions are considered and results are verified at all stages of the survey. The Working Group includes representatives of the Kola Sámi Association, Public Organisation of the Sámi People of the Murmansk Region, Council of Indigenous

Peoples under the Government of the Murmansk Region, and major reindeer herding farms. From July to September 2023, ethnographic and natural science research teams consisting of scientists, representatives of indigenous communities, and opinion leaders conducted fieldwork research for the ethnicity expert review. The findings of the expert review will be used to draft a plan for interaction with indigenous peoples, including measures to reduce impacts, compensatory actions, and a sustainable development plan, after which the FPIC procedure will be proposed to the indigenous communities of the Murmansk Region's Lovozero District.

Additionally, Nornickel is assisting the Sámi people in their sustainable development as part of the Cooperation Agreement between the Kola Sámi Association of the Murmansk Region and PJSC MMC Norilsk Nickel.



Activities of the Coordinating Council for Interacting with Family (Tribal) Communities of Indigenous Northern Minorities at Polar Division

GRI 2-26

In 2021, Nornickel established a Coordinating Council for Interacting with Family (Tribal) Communities of Indigenous Northern Minorities supervised by the Company's Senior Vice President, Head of Norilsk Division. The Council seeks to promote

an equitable and respectful dialogue and long-term cooperation with indigenous peoples. It also oversees Nornickel's Programme for Promoting Social and Economic Development of the Taimyrsky Dolgano-Nenetsky Municipal District in 2020–2024.

Indigenous communities actively participated in the development of this programme, providing direct inputs and voicing their needs, demands, values, views, national and cultural traditions.

42 initiatives

under the Programme, including those seeking to support traditional economic activities of indigenous northern peoples (assessment of the carrying capacity of reindeer pastures, fish stocking of rivers, construction of food industry facilities), assess water bioresources of the Taimyr Peninsula's rivers based on relevant research, build housing and social facilities for the residents of Taimyr's settlements (first aid and obstetric facilities, children's playgrounds, community centres, school equipment), and promote education, culture, sports, and tourism (publishing of educational materials in indigenous languages, revival of writing systems, creation of language nests)

RUB 2 bn

total financing of the Programme for Promoting Social and Economic Development of the Taimyrsky Dolgano-Nenetsky Municipal District in 2020–2024

RUB 300 mln

additional funding provided by the Coordinating Council to support indigenous northern peoples and promote traditional economic activities in 2021–2023 (RUB 100 mln on an annual basis)

57 communities

engaged in traditional economic activities on the Taimyr Peninsula have joined the Coordinating Council



Key projects in support of indigenous northern peoples in 2023

In 2023, the Company implemented the following initiatives as part of the Programme for Promoting Social and Economic Development of the Taimyrsky Dolgano-Nenetsky Municipal District:

- constructing seven residential buildings in Volochanka and Ust-Avam;
- purchasing five flats in Dudinka for orphaned children;
- commissioning three first aid and obstetric facilities (Volochanka, Ust-Avam, Ust-Port), each providing accommodation for the families of medical staff furnished with pharmacy equipment, household furniture and appliances;
- conducting research to assess the water bioresources of the Khatanga and Yenisey rivers;

- arranging transportation of agricultural products (reindeer meat, northern species of fish) from settlements and hunting/fishing facilities located in the Taimyrsky Dolgano-Nenetsky Municipal District (cities of Dudinka and Norilsk) to retail chains for further resale;
- admitting students from indigenous northern communities to the Polar State University under the Students of Taimyr programme (at the end of 2023, there were 56 indigenous students studying at the university, up 40% y-o-y);
- providing 11 rural educational institutions with an additional internet resource, installing satellite and office equipment, introducing online lessons, and organising advanced training courses for teachers.

The assistance provided by the Company to the family (tribal) communities has proven its efficiency, with infrastructure across settlements gradually improving, traditional economic patterns gaining momentum, and their cultural practices and values resurrected and preserved.

In 2020–2023, we streamlined communications under the Coordinating Council and expanded the geography of our Programme (in previous years, eight localities of the Khatanga rural settlement and Lake Khantayskoye were included in the Programme).

In 2024, the Company plans to gather representatives of indigenous peoples to evaluate the results of our five-year partnership.

World of Taimyr project competition

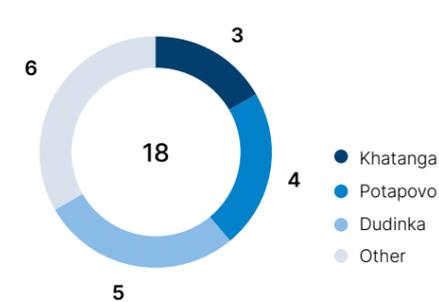
The Company uses the World of Taimyr project competition (held for the second time in 2023) to support public initiatives aimed at preserving the local culture, lifestyle, and traditions of Taimyr's indigenous peoples and creating conditions for the sustainable development of their traditional livelihoods. A special feature of the competition is the grant funding system, which welcomes only

the indigenous peoples of Taimyr, non-profit organisations, and municipal and public institutions implementing projects in the interests of indigenous peoples.

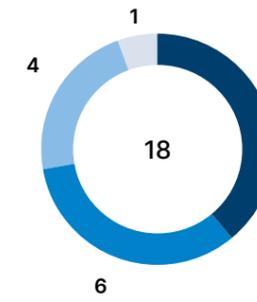
The 2023 funding totalled RUB 53 mln covering 18 social projects, which will be implemented by the end of 2024. The winners' public initiatives address

a wide variety of social issues: revive national languages, create a culture of environmental protection, hold landscaping campaigns, develop infrastructure across Taimyr settlements, preserve cultural heritage, and many more (for more details, please see the [World of New Opportunities](#) charitable programme subsection).

Applications funded in 2023–2024 by geography



Applications funded in 2023–2024 by nominations



- **Taimyr's Ideas**
(CHUM-ROOM. I Feel. I Am Able. I Can. Following in the Footsteps of Eternity Keepers. TriNity. EcoTaimyr 2.0. Fairy-Tale Beads. Fawn. Customs of Dolgans)
- **Taimyr Development**
Taimyr Contemporary. Year-round Accessible Sports. Thread of Renaissance. Heroes of Our Legends. Potapovo. USSU (Nomad Camp). Min Doydum 2 (My Homeland)
- **Taimyr's Opportunities**
This Is Where My Homeland Begins. Balykchyt (Fisherman). Ust-Yenisey Supply. Kutchuguy Balykchyt (Small Fisherman)
- **Taimyr Promotion**
Nasko – Resource Centre for Supporting NPOs



TRANSPORT ACCESSIBILITY IN REMOTE LOCATIONS

For 20 years, Nornickel has been building a transport infrastructure that meets the needs of businesses and local communities, ensures seamless supplies of feedstock and materials, helps deliver finished products to consumers, and provides logistics connection between regions.

In the 2000s, Nornickel established its own sea fleet consisting of diesel motor ships and a heavy-duty ice-class tanker of the Arctic Express type. In 2010, a railway unit of Murmansk Transport Division was created to ensure rail transportation of the Company's and Kola

MMC's cargo between Murmansk and Monchegorsk using the Company's own rolling stock. The opening of a new cargo transfer terminal in Murmansk in 2017 expanded our capabilities in this area and strengthened our market position. Transport accessibility guarantees continuity and sustainability of the Group's operations and well-being of local communities across its footprint.

« Timely delivery is key to meeting corporate production goals and maintaining seamless operations. My team and I are dedicated to ensuring cargo delivery on time.

Pavel Karpenko,
vehicle driver, NPTBT, Polar Division of MMC Norilsk Nickel (length of service with the Company – 32 years)

Nornickel's contribution to the Comprehensive Plan for Upgrading and Expanding Core Infrastructure national project

Relevant UN SDGs



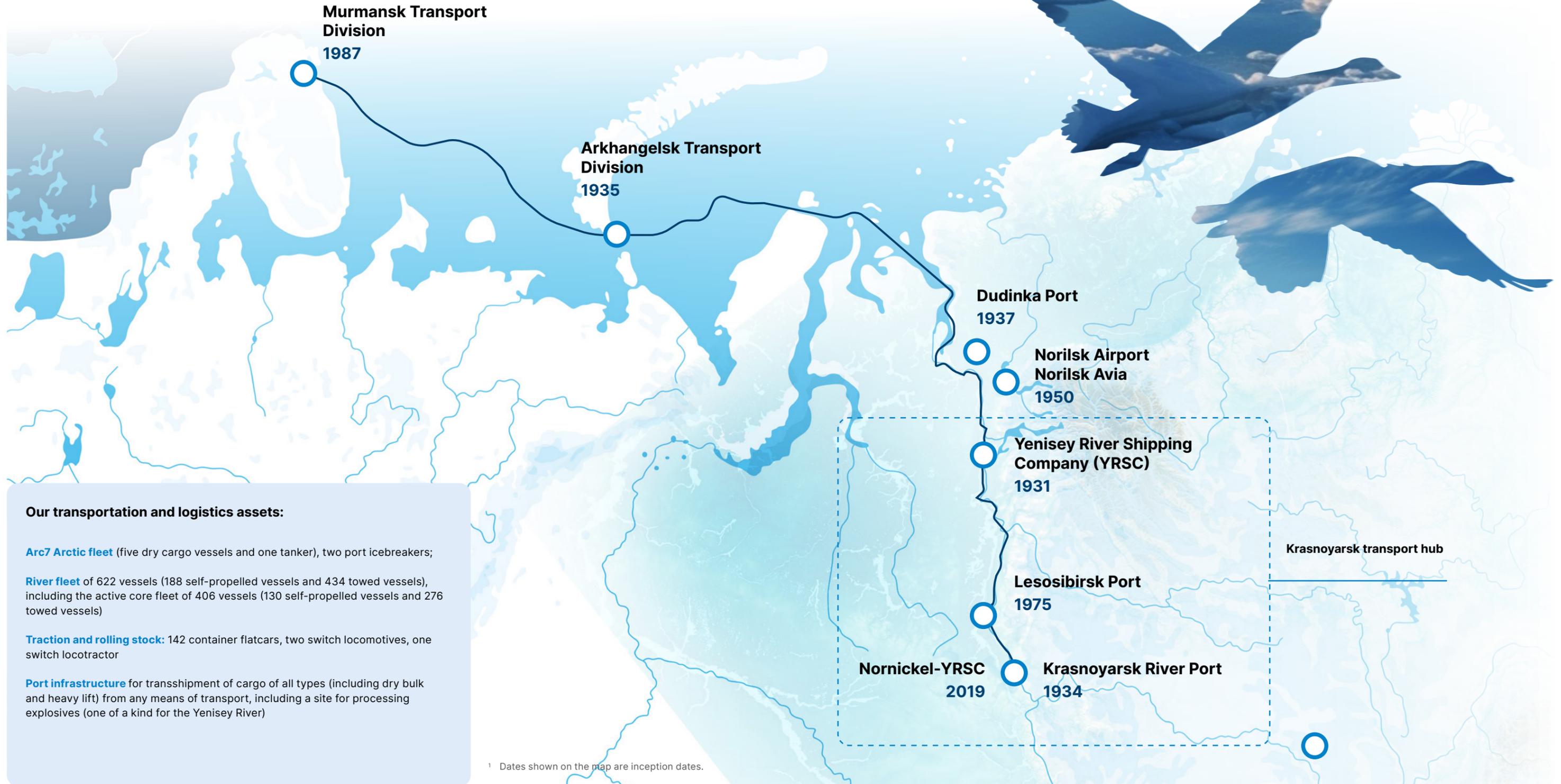
Related federal projects

- Northern Sea Route
- Russia's seaports
- Regional airports
- Railway transport and transit transportation
- Internal water routes.

Key initiatives and focus areas

- Provision of year-round freight shipping services between seaports as well as transportation and handling of cargoes in the Arctic region
- Operation and maintenance of railway infrastructure, with transport accessibility ensured in remote locations
- Development of passenger transportation in the local regions of operation.

Nornickel's logistics assets¹



Our transportation and logistics assets:

Arc7 Arctic fleet (five dry cargo vessels and one tanker), two port icebreakers;

River fleet of 622 vessels (188 self-propelled vessels and 434 towed vessels), including the active core fleet of 406 vessels (130 self-propelled vessels and 276 towed vessels)

Traction and rolling stock: 142 container flatcars, two switch locomotives, one switch locotractor

Port infrastructure for transshipment of cargo of all types (including dry bulk and heavy lift) from any means of transport, including a site for processing explosives (one of a kind for the Yenisey River)

¹ Dates shown on the map are inception dates.

Our dry cargo fleet provides year-round freight shipping services between the Dudinka, Murmansk, and Arkhangelsk sea ports while also covering other destinations. Our fleet is among the key transportation providers for socially important cargoes of the Norilsk Industrial District.

The Yenisey tanker is used for the export of gas condensate from the port of Dudinka, a by-product of gas extraction at the Pelyatkinskoye field developed by the Company, helping reduce pollution from this by-product and protect local environment.

In addition to its own Arc-7 ice-class fleet, the Company uses Arc-4/5 ice-class vessels to transport additional

volumes of cargo for large investment projects in Taimyr. From November to May, transportation in the Yenisey, the Yenisey Bay, and the Kara Sea involves icebreakers to lay the route.

MMC Norilsk Nickel's branches and Group facilities handle cargo in the ports of Dudinka, Murmansk, Lesosibirsk, and Krasnoyarsk.

Dudinka Port is a unique transport facility of the Taimyr: it is the world's only port flooded every year during spring high water. From November to May when its water area freezes over as like as the Yenisey Basin, Dudinka Port handles only sea vessels using icebreakers. In May, during the flooding, the service at berth

is suspended to be resumed for river and sea vessels in June, when ice flows pass and the water level goes down.

The port's cargo traffic in 2023 was

3.8 mt
(2022: 4.5 mt)

To reduce the load on Dudinka Sea Port and transshipment ports in Murmansk and Arkhangelsk, the Company is looking into alternative routes:

in 2023, cargo was first delivered to Norilsk via a winter road from Novy Urengoy. The winter road was laid over land and frozen water surface. The first transportation experience

was successful; in favourable weather conditions, the new route saves about two weeks. The Company plans to assess the economic effect and determine which cargoes benefit from winter road

transportation. However, it is already evident that alternative transportation options save time and resources.



Yenisey River Shipping Company (YRSC) is a key link in providing staples to residents of hard-to-reach areas of the Krasnoyarsk Territory. During the spring floods, YSRP delivers fuel and lubricants, food, and other essential goods. Yenisey River Shipping Company carries out transportations along the Podkamennaya Tunguska and Nizhnaya Tunguska rivers, and in other areas, including Dikson, Russia's northernmost settlement. YRSC operates its own search and rescue fleet and takes an active part in emergency response missions on internal water routes of the Yenisey Basin.

Murmansk Transport Division is responsible for local shipments in the lower reaches of Yenisey, to the north of Dudinka Port. Dudinka Port receives agricultural products and delivers socially important cargoes for local residents, including indigenous peoples of the North, ships cargoes for the EMERCOM, and transports residents of remote coastal areas.

In 2023, Nornickel completed consolidation of its river transportation assets. Lesosibirsk Port is now managed by Nornickel-YRSC, thus offering a comprehensive approach

to addressing tasks related to Yenisey shipments, including both transportation and handling of cargoes.

Another 2023 milestone was the awarding of international status to Norilsk Airport, which is the only transport hub that provides year-round flights between Norilsk and the Taimyrsky District and the rest of Russia.

By 2025, we plan to reconstruct the air terminal complex to comply with the new status. The upgrade will enable the airport to:

- 1 streamline logistics related to both the implementation of the Company's investment projects and construction of residential and social facilities in Norilsk;
- 2 diversify supply chains and decrease traffic in traditional cargo delivery channels;
- 3 reduce the cost of socially important cargo delivered to the region;
- 4 establish one more air cargo and passenger crossing point in the Arctic;
- 5 enhance the region's appeal for tourists.



IMPROVING THE WELL-BEING OF LOCAL COMMUNITIES

The Company creates conditions and opportunities for people in the regions of operation to unlock their personal potential, improve living standards, make urban environment and its institutions more attractive, and many more. Key

priorities in this area are supporting local social and charitable initiatives, encouraging collaboration among people, and building social capital. To meet people's needs and factor in their interests and views more accurately, the Company

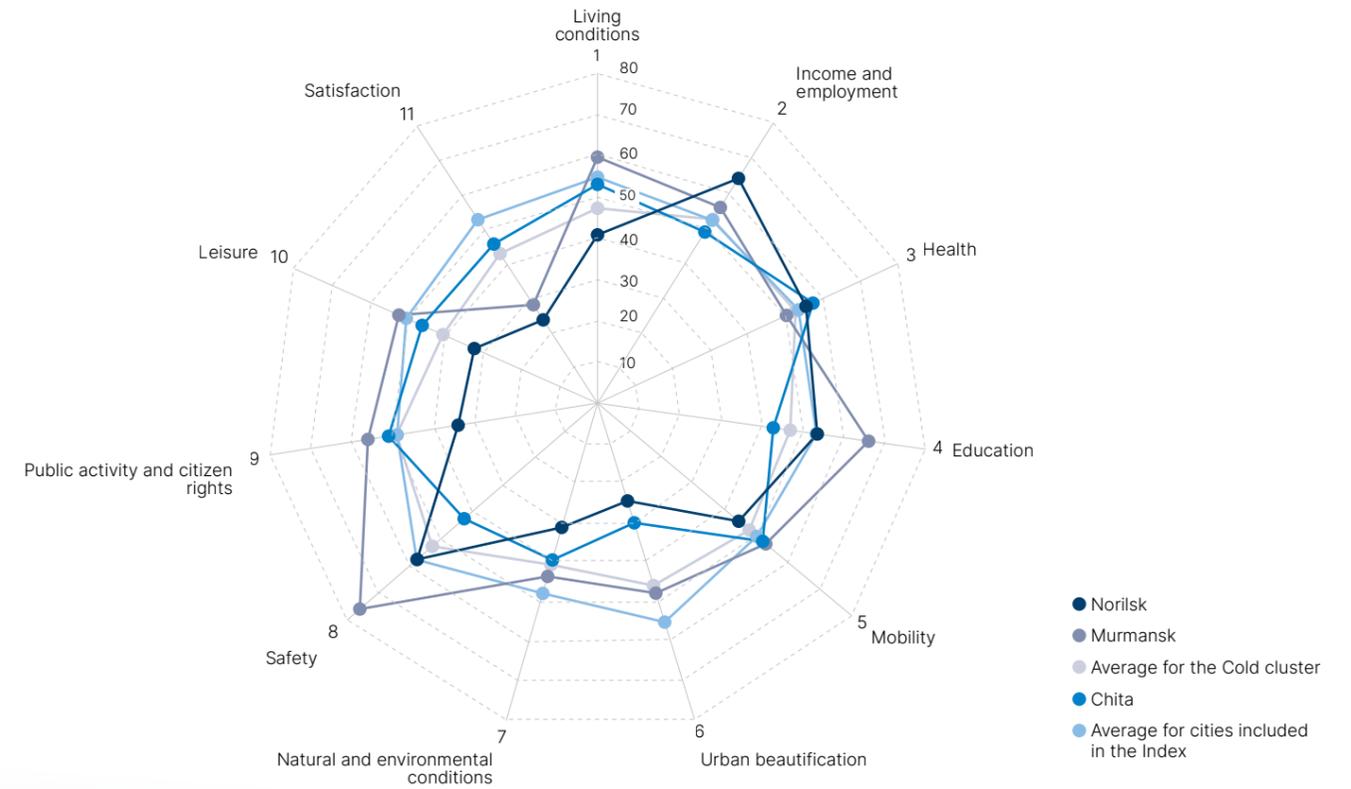
maintains an ongoing dialogue with local communities through surveys, negotiations, conferences, forums, meetings, working sessions, joint task forces, and standing committees.

In 2023, Nornickel's key programmes aimed at improving the well-being of local communities included

[World of New Opportunities charitable programme](#)

Plant of Goodness corporate volunteering programme (for more details, please see the [Corporate Volunteering section](#))

programmes to support sports and fitness (for more details, please see the [Sports Sponsorship and Sporting and Mass Public Events Programme subsections](#))



In 2023, the [City Life Index](#) developed by VEB.RF and its partners included 218 Russian cities, with assessments covering 11 focus areas and calculations made for more than 300 indicators.

Improving the city life index is one of the KPIs set out in the Company's Sustainable Social Development Strategy.

Nornickel's contribution to Russia's national projects

Culture national project



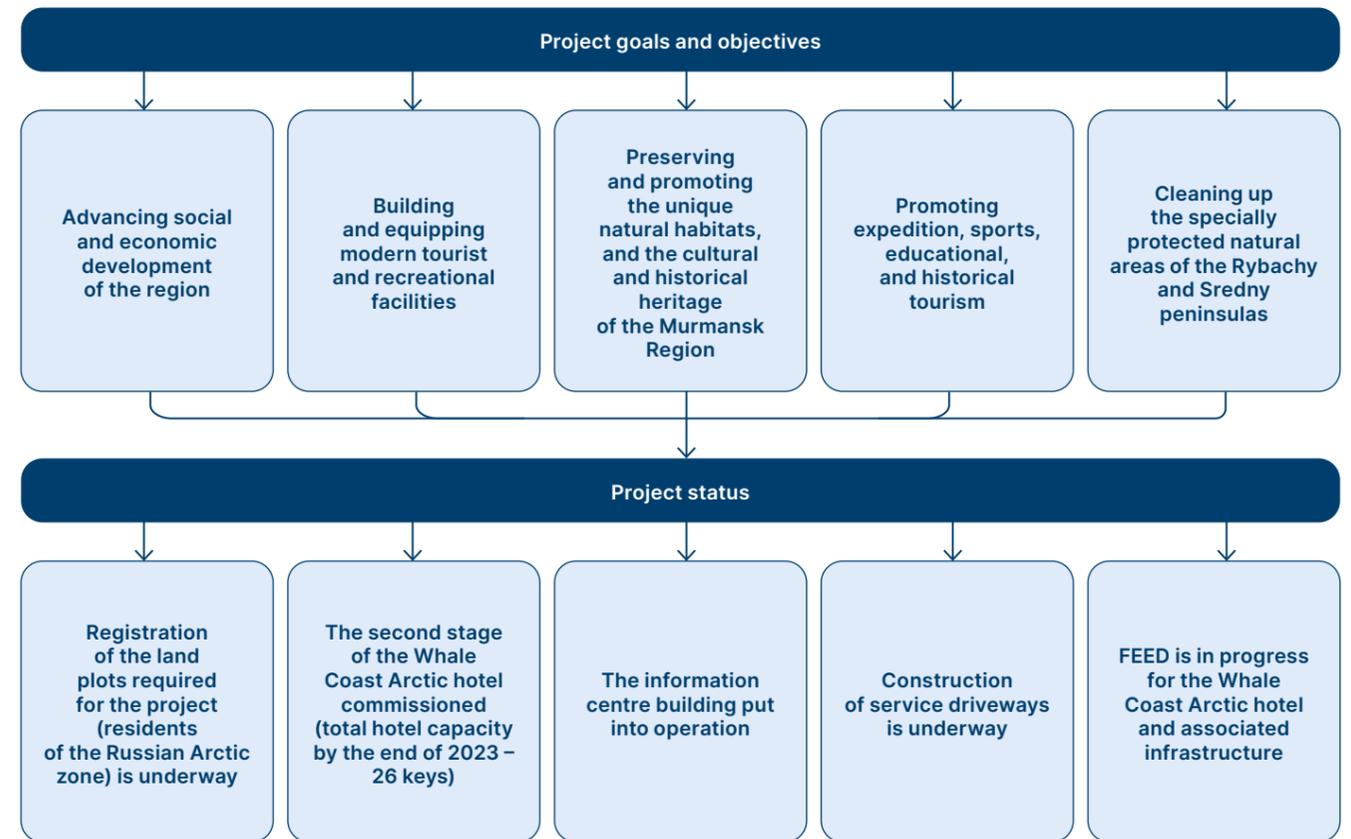
Tourism and Hospitality Industry national project



¹ For more details, please see the [Social Policy](#) section

Valla Tunturi and Zatundra tourism investment projects

MMC Norilsk Nickel provides assistance in the construction of the Valla Tunturi tourist and recreation cluster. The central part of **Valla Tunturi** is located in close proximity to the natural areas of the Rybachy and Sredny peninsulas.



The plan is to complete the construction of additional rooms and a bathing facility and commission them in 2024.

Zatundra, another project where Nornickel is involved, focuses on the construction of infrastructure for nature tourism on the Taimyr Peninsula, primarily around the Putorana Plateau. The infrastructure facilities (two tourist locations, namely Neralakh and Lama park hotels spanning an area of over 200 ha with a combined hotel capacity of up to 73 rooms and all required infrastructure facilities, a network of hiking and water routes for nature and expedition tourism, and related

engineering and tourist infrastructure such as piers, helipads, and observation decks) will be located outside the Putoransky Nature Reserve. Zatundra will enable Norilsk residents to pick weekend packages or spend a week's holiday on the Taimyr Peninsula. Visitors to the region will gain access to comfortable tourist infrastructure and services, along with safe routes in the north of the Krasnoyarsk Territory. The hotels will be constructed from environmentally friendly materials and will feature modern water treatment systems and facilities powered by alternative energy sources.

Operating expenditures on the tourism investment projects in 2023

RUB 565 mln

Capital expenditures on the tourism investment projects in 2023

RUB 2.9 bn

World of New Opportunities charitable programme

GRI 203-1, 203-2

We run World of New Opportunities, a charitable programme to encourage and promote sustainable development

of local communities. The programme is designed to improve soft skills in local communities, demonstrate

and introduce new social technologies, support and promote public initiatives, and encourage cross-sector partnerships.

>15,000

people residing in the Company's regions of operations took part in World of New Opportunities in 2023¹

4 dimensions

of the World of New Opportunities programme
DEVELOP!, INVENT!., ACT!., CREATE!

RUB 355 mln

total funding allocated in 2023

DEVELOP!

Goal: support of public initiatives and development of local territories through building partnerships.

School Break educational project

Goal: bringing together all parties involved in the educational process (children, parents, and teachers) to promote development of local communities, and to support student and teacher initiatives.

In 2023, the programme sought to integrate the school into the School-University-Business educational cluster and to significantly raise awareness about urban professions and opportunities in the region:

- as part of the School Break.Urban marathon, school teams developed project ideas for social and urban design and community development, visited non-profit organisations, and communicated with corporate volunteers and the Company's employees;
- the teams presented their ideas during the summer course of the School Break.Urban Academy. The schoolchildren could participate in the business game Battle

of Professions, visit Gipronickel Institute and environmental hubs, and see the creative spaces of St Petersburg;

- teachers from the Murmansk Region were offered an opportunity to do an internship in Moscow.

>30 teams

participating in the School Break.Urban marathon (70 days)

15 teachers

from the Murmansk Region underwent training in Moscow

50 schoolchildren

attending the summer course of the School Break.Urban Academy (10 days)

¹ Participants of the School Break educational project, the IMAKE engineering marathon, and the Picnic family city project.



We Are the City! social technologies forum

Goal: coming together to discuss social issues, share experiences, and present socially significant case studies.

In 2023, the forum was hosted by Zapolyarny. The event featured interactive talk show "Pechengsky District: Develop or Leave?", a workshop, a documentary performance, and a project session on ways to improve life quality in the Pechengsky District. Participants of the Community and Entrepreneurship tracks explored the latest trends in service economy, creative industries and responsible consumption, and studied successful business practices in the Murmansk Region.

>220
participants in 2023

2 key partners

(Pechengsky Municipal District administration and Second School Centre)

2 tracks:
Community and Entrepreneurship

9 forums
held since 2014

We Are the City! picnic

Goal: enabling contacts between city residents, promoting healthy lifestyle, presenting social projects in the realm of responsible consumption and environment.

In 2023, the main theme of the picnic was the wheel of life balance. Participants were offered to visit sports areas (rugby, table football, orienteering)

and take part in creative workshops, silent dance flash mob, watching and discussion of social short films.

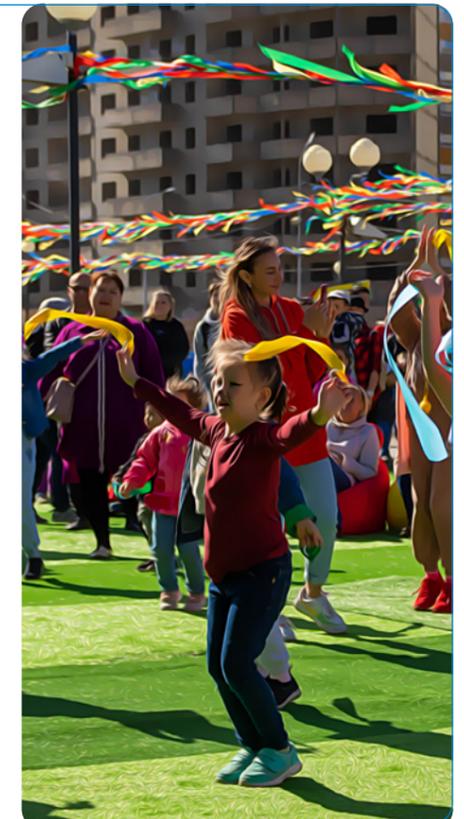
Significant support was given to environmental initiatives, including creation in Monchegorsk of a drop-off point for recyclable materials and equipment that could be transferred to people in need.

11,800
participants in 2023

4 cities

covered by picnic events (Norilsk, Monchegorsk, Zapolyarny, Chita)

20.2 kg
of recyclable materials and
~100
appliances collected



We Are the City! social engineering workshop

Goal: taking participants all the way through from idea generation to project implementation.

In 2023, the Company invited residents of the villages of Lovozero and Krasnoshchelye to take part in the social engineering workshop. During the training session, they learned about the theory of social design, and assessed the efficiency and relevance of social projects developed to address pressing local issues. At the festival of social campaigns (the closing event

of the workshop), participants presented projects such as literary

promenade, motor vehicle exhibition, safe driving workshop, and the first rural karaoke tournament.

57 participants in 2023

2 sessions held in 2023

>120 people attending social campaigns

3-day long learning session

Socially Responsible Initiatives Competition

Goal: supporting public initiatives and facilitating sustainable development across the Company's geographies.

In 2023, the winners of 2022 began implementing relevant public initiatives, with children's groups, career guidance laboratories and classrooms opened,

GEOpark launched, and a fire-fighting station equipped on the shores of Lake Lama.

Additionally, in September 2023, we announced a new cycle of the competition and expanded its geography, with non-profit

organisations from Lovozero (Murmansk Region) taking part in the competition for the first time. The expert review board examined 371 applications and selected 194 finalists.

>3,613 applications submitted since the project's inception (967 applications approved)

>RUB 1.1 bn allocated since the project's inception

371 applications (194 approved) in 2023

9 nominations

SVET ON youth forum

Goal: providing career guidance for schoolchildren, unlocking their potential and skills.

In 2023, the Company held the first SVET ON youth forum, bringing together schoolchildren aged 14–18 from the Gazimuro-Zavodsky District, Monchegorsk, Nickel, and Norilsk

to participate in educational entrepreneurship, volunteering, engineering, IT, and media technology programmes.

The SVET ON youth forum provides an example of partnership and synergies from the integration of corporate objectives.

>700 participants

4 city venues

4 professional tracks

30 partner organisations



World of Taimyr project competition

Goal: creating conditions for the sustainable development of territories where Taimyr's indigenous peoples traditionally reside.

In 2023, the World of Taimyr project competition was held for the second time. Prior to the start, the participants attended onsite training workshops, webinars, and master classes on filling out project applications. The Company joined forces with indigenous communities to develop guidelines

on the principles and logic of social design. The guidelines are available in five languages of the indigenous peoples of the North.

18 winners were selected in 2023, including projects to set up an all-season versatile sports and playground in the village of Khatanga, create a "winter road of life" to ensure safety for snowmobile drivers, introduce sorting of waste and its subsequent recycling, and others.

18 winning projects in 2023

4 nominations

RUB 53 mln allocated for grants in 2023



Travel Grant Competition

Goal: implementing new social technologies and public initiatives in Russian regions, strengthening social partnerships and interregional ties, enhancing professional competencies.

In 2023, participants of the Travel Grant Competition:

- completed internships and further training courses in Moscow, St Petersburg and Krasnoyarsk;

- attended conferences and forums in Suzdal, Salekhard, Yuzhno-Sakhalinsk, St Petersburg and Moscow.

27 applications submitted in 2023 (37 people)

17 applications supported in 2023 for a total amount of RUB 2.5 mln

2 tracks: Internships and Experience Sharing

INVENT!

Goal: fostering of R&D creativity and the spirit of invention.

LIGA IMAKE engineering marathon

Goal: fostering and promoting engineering solutions and projects, unlocking research and creative potential in children and teenagers, shaping up a community of aspiring engineers and scientists.

In 2023, the engineering marathon was held for the fifth time, offering its participants the traditional competition for young inventors, on-site camp shifts in Skolkovo and Vladivostok, invention exhibition IN'HUB Junior. Inventors of the Future,

IMAKE mentor competition for graduates of the Inventors League, and the IMAKE.Mayevka festival of family inventions staged for the first time in Snezhnogorsk and at the Company's Head Office in Moscow for the children of employees. At the end of the reporting year, an IMAKE PRO online course was launched for participants to submit their ideas to the [Socially Responsible Initiatives Competition](#).

Winners of the IMAKE young inventors competition are offered an opportunity to participate in national and international exhibitions and contests. In 2023, young engineers and scientists participating on an individual basis and as part of teams won prizes of the International Young Inventors Awards and PowerTech.

2 thousand schoolchildren from the regions of operation took part in IMAKE in 2023

3 silver and 2 bronze medals won by LIGA IMAKE representatives at the International Young Inventors Award (IYIA 2023)

1st place – to the schoolchildren from Monchegorsk and Norilsk at the international PowerTech 2023 competition

2nd place awarded to the North team from Norilsk

ACT!

Goal: growing service economy, improving business climate and creating opportunities for the development of small and medium-sized businesses, including social entrepreneurship.

Business Projects Accelerator

Goal: boosting entrepreneurial initiative, accelerating development of business projects in the regions of operation, and enhancing entrepreneurs' management skills.

For the past ten years, businesses have benefited from educational courses made available to them in various formats, as well as loans issued for small business development.

In December 2022, the Company and the Business School of the Russian Union of Industrialists and Entrepreneurs launched a five-month educational programme for entrepreneurs and non-profit

organisations. 15 business projects made it to the final investment session in April 2023, with nine selected as winners. RUB 49 mln and RUB 20 mln worth of interest-free loans were issued to support nine projects in Norilsk and eight projects in the Murmansk Region, respectively. These funds will be used to implement initiatives in the fields of healthcare (aesthetics clinic, dental centre), tourism (local tourism agency, expansion of tourism services), and service provision (equipment and machinery repairs, barbershop, catering establishment).

In November 2023, Nornickel's Polar Division launched an acceleration programme for the school and university students of Norilsk. The programme includes theoretical and hands-on training courses, which are held from November 2023 to April 2024. The best startup projects will receive financial support in the form of grants from Nornickel's Polar Division.

17 business projects financed in 2023 (out of 130 submitted projects)

RUB 69 mln of interest-free loans issued in 2023

CREATE!

Goal: creating infrastructure for advanced development of service economy.

To achieve the above goal, relevant initiatives are grouped into four focus areas (business and investment, development and urban environment, tourism, social and cultural projects) and implemented by territorial development institutions, including Norilsk Development Agency, Second School Centre for Community Initiatives in the Pechengsky District, and Monchegorsk Development Agency.



Norilsk Development Agency

Business and investment

Supporting investment projects, including residents in the Arctic zone of the Russian Federation

27 projects supported by the Agency have the Russian Arctic residency status

RUB 2.5 bn total investments

106 new jobs actually created by 2023

RUB 250 mln actual investments

517 new jobs

As at the end of 2023, Norilsk Development Agency was supporting 72 investment projects, 27 of which have the Russian Arctic residency status.

In 2023, the Russian Arctic residency status was assigned to investors who initiated projects to recycle rubber tyres, build a gravel factory, create a municipal

snow dump, and open a fitness centre and a tourist base with berths for small boats and temporary accommodation for tourists in Norilsk.

Developing the Concept of Sustainable Waste Management in Norilsk and Taimyr

In 2023, Norilsk Development Agency engaged scientists and experts to draft a Concept of Sustainable Waste Management in the Taimyr and Norilsk hi-tech zones of the Krasnoyarsk Territory. The concept sets out measures for environmental awareness-raising campaigns, process solutions for building an eco-industrial park in 2025–2026, and draft regulations and expert recommendations. A prospective land plot for the eco-industrial park was agreed with the local authorities, with engineering surveys required for further project completed.

Promoting tech entrepreneurship among youth

In 2023, the Polar State University and IT-cube.Norilsk partnered to establish a Centre for Digital Competencies at the Norilsk Industrial Engineering and Service College. 500 people joined the Polar State University's Tech Entrepreneurship Accelerator, with a total of 50 projects developed. IT-cube.Norilsk's startup school for children was attended by 30 kids.

Catering Development Strategy for Norilsk

In partnership with the Gastronomy Institute of the Siberian Federal University and Norilsk's culinary community, the Agency drafted a Catering Development Strategy for Norilsk to identify promising restaurant business concepts, effective models for the transfer of educational technologies, and approaches to building a local gastronomic brand. In the reporting year, the Gastronomy Institute provided training to 15 restaurant teams (56 people), with restaurateurs starting to develop five new projects. There are plans to create a gastronomic hub at the Norilsk Industrial Engineering and Service College.

Supporting entrepreneurship in Norilsk

In 2023, 470 people took part in People Who Do Their Business, a business forum hosted by the city of Norilsk. As part of this business event, 308 entrepreneurs attended training workshops and master classes, 17 investors from Krasnoyarsk gathered for a business mission to discuss investment proposals on the development of Norilsk and the Taimyrsky Dolgano-Nenetsky Municipal District, and 10 designers contributed to a creative hackathon organised for Norilsk entrepreneurs.

Development and urban environment

Tower public and culture space

Norilsk Development Agency exercises designer control over the concept and design documents of the Tower public and culture space slated to open in 2024. In 2023, a series of training sessions on managing public spaces were held to build the Tower team and select space management formats. As part of the trainings, participants could visit creative and public spaces across Russia. Once the sessions were completed, 20 participants prepared and submitted their final presentations to the competition commission, which selected seven people who would join the Tower team.

Launching Norilsk 2035, an interactive platform on Norilsk renovation

2023 saw the launch of the Norilsk 2035 web platform, an interactive 3D map of Norilsk showcasing models of all residential buildings, social and cultural establishments, and other existing structures and facilities planned for construction, reconstruction and improvement by 2035

➔ For more details, please see the [Digital Technology](#) section.

Driving urban improvements in Norilsk

In 2023, the Agency supported the following projects:

- development of a concept and cost estimates for upgrading the architectural lighting and landscape facilities of October Square and the adjacent area, and for beautifying the embankment of Lake Gorodskoye;
- renovation of buildings and installation of architectural lighting on Mira Street; bringing 12 entrances in line with a uniform design code (in collaboration with partners);
- installation of the Arctic Sun mosaic panel in celebration of Norilsk's 70th anniversary (winner of the Best for Life Design Awards in the Preservation of Cultural Heritage Preservation category);
- development of sketches and a project for the beautification of Kayerkan's Youth Centre in collaboration with local schoolchildren and youth;
- completion of a project to modify courtyard spacing on Talnakhsaya and Veteranov streets.



Tourism

Holding At the Heart of Taimyr, a domestic tourism exhibition

At the Heart of Taimyr exhibition focused on tourism opportunities in the region. It brought together over 20 partners who promote regional tourism – local tour operators, souvenir artisans, and food experts. In the span of one week, more than 30,000 residents of Norilsk visited the exhibition.

A guidebook titled “Attraction of Taimyr” was published for the occasion. This book describing over 80 tourism products received special mention at the 10th Route of the Year All-Russia Tourist Awards and won the third place in the Best Tourist Guidebook category.

Holding Arctic Tourism Week forum

During business sessions of the interregional forum in Norilsk, industry experts and professionals discussed case studies on Arctic tourism, tourism master planning, national culture, industrial tourism practices, and organisation of expedition tourism. The discussions focused on support measures for tourism entrepreneurs, and promotion of culinary tourism, R&D excursions, and Arctic cruises.

During the forum, Norilsk Development Agency and the Northern Hydrometeorology and Environmental Monitoring Administration also signed an agreement on using weather stations for tourism purposes.

Launching the Discover Taimyr digital platform

In 2023, the Discover [Taimyr digital platform](#) was unveiled to the public. This online resource provides insights into the unique natural locations of the Arctic tourist cluster, the flora and fauna of the Taimyr Peninsula, and local attractions. The platform aggregates useful contacts and presents all the leisure activities Taimyr has to offer, providing tourists with an online builder to create customised itineraries and get in direct touch with suitable tour operators and guides.

Promoting sports tourism and healthy lifestyle

Sports events held in summer 2023 include **X-WATERS Yenisey extreme open water swimming series** (80 participants from nine cities, over 3,000 spectators from Norilsk and Dudinka), **Norilsk Trail mass run across the rugged terrain and spurs of the Putoranà Plateau and the Kharaelakh Mountains** (150 participants from 19 cities, over 800 residents of Norilsk and Dudinka), and **Depth of Putorana, freediving challenge** organised in partnership with the Freediving Federation (this challenge set a new Russian record on Lake Lama with a 100 m dive beyond the Arctic Circle in the CWT discipline). In 2023, the Agency engaged sports professionals to organise educational courses and training sessions for members of sports communities.

Fostering industrial tourism

In 2023, ongoing collaboration with the Agency for Strategic Initiatives helped provide training for representatives of local industrial facilities under the Open Industry countrywide accelerator. Seven industrial tour guides were licensed in Norilsk, and eight industrial tours were developed. Information about these tours was featured in new episodes of the TV show Travel Ventures. Special attention was paid to creating modern formats for presenting information about local industries. To that end, experts started developing dedicated concepts of information and museum spaces, with initial concepts prepared for Anhydrite mine, Medvezhy Ruchey open pit, and Talnakh Concentrator.

Developing the Schmidt Mountain tourist and recreation area

To deliver on the master plan for the Arctic tourism and recreation cluster, the mayor of Norilsk approved the Concept for Development of the Schmidt Mountain Tourist and Recreation Area. The construction of the longest tourist staircase in Russia (5.6 km) is planned with three covered viewing platforms at different heights. The route includes three thematic areas: palaeontological, historical and sports sections. Artefacts and historical objects are delicately integrated into the route. In 2023, an engineering survey was completed for the prospective tourist and recreation area.

Social and cultural projects

Academy of Creative Industries

As part of the Academy of Creative Industries project, in 2023 the creative space of Norilsk hosted training sessions (with over 50 people trained in creating short films and object design techniques), intensive creativity courses, and presentations of finished works. The platform accommodates 33 residents of the creative community who are not only involved in the manufacturing of local products, but also contribute to the space’s agenda by conducting workshops in related areas (ceramics, painting, fashion design, videography). 2023 saw the opening of a coffee shop offering bespoke drink recipes and a showroom exhibiting works of local artisans and designers. In addition to this, the creative space hosted cultural events, festivals and exhibitions. In total, in 2023 the creative space organised over 200 events in 2023, with attendance exceeding 8,000 people.

High Latitude Forum

Norilsk hosted the first High Latitude Forum attended by the leaders and faculty of educational establishments, representatives of the city administration, cultural institutions, Nornickel, parental communities, and experts. The Forum focused on the positioning and development of Norilsk’s pedagogical community, conscious parenting practices and involvement of families in the educational process, communications, and school environment. During the event, Norilsk Development Agency presented its concept for Dolgikh lyceum, an educational and sociocultural centre of advanced educational practices (currently at design stage).

Arts

Moscow’s Cube.Moscow contemporary art centre hosted an exhibition of works by Norilsk residents titled “Urban Polar Explorers” (5,000 visitors), while GROUND Solyanka, a gallery and a workshop in Moscow, presented 30 limited edition publications by 11 Norilsk authors. Furthermore, the ARcTic street art gallery in Norilsk added three new murals.



Monchegorsk Development Agency

Business and investment

MDA Academy

In 2023, MDA Academy hosted events seeking to attract subsidised financing for implementing business initiatives of Monchegorsk’s aspiring and active entrepreneurs. These events included intensive project-based courses, educational business trainings to enhance competencies, and individual support provided to entrepreneurs all the way through from developing project applications to submitting them to competitions.

In the reporting year, 81 participants completed the educational module, with 42 grant applications submitted for SME support and 8 applications receiving financing.

Arctic Investor

To attract external investments, Monchegorsk Development Agency developed 40 promising business projects to be discussed with potential investors during roadshows and presentations at forums and exhibitions. By the end of 2023, 7 investment agreements were signed, with investments totalling RUB 331 mln (including creation of 70 new jobs).

Business club

Monchegorsk has built a community of active entrepreneurs from the Murmansk Region who seek to develop horizontal ties, create joint initiatives, and enhance their skills. Members of the business club enjoy a wide range of privileges, including reimbursement of certain expenses during offsite club meetings, access to events with a limited number of participants, and additional brand promotion. In 2023, the club was relaunched with a focus on informal meetings and cross-links among its members. The club has more than 100 members, with over 10 meetings held and 2 cross-partnerships established.

Business House online show

The show aims to develop entrepreneurial and leadership skills in the youth of Monchegorsk and the Murmansk Region, to create a community of young entrepreneurs, and to encourage new business projects.

Viewers follow participants in their journey from idea generation to the first profit made, as the show’s protagonists compete for an opportunity to choose the right support for their personal business from several options.

As the first season of the show came to an end, Monchegorsk noted growing interest in business among its young people: in 2022, no applicants in the Business and Investment category were under 25 years old, while in 2023 the situation changed dramatically, with more than 15 applicants coming from the specified age group, including 10 who applied for financial support and four who received grants to pursue their business projects.

Development and urban environment

Design code for Monchegorsk

The design code based on the city brand developed by Monchegorsk Development Agency serves as a tool for regulating the visual aspect of the urban environment. In 2023, regulations were developed for introducing the design code, including new landscaping rules and the architectural and artistic concept. All design code regulations were approved by the Ministry of Urban Development and Improvement of the Murmansk Region and the Council of Deputies of Monchegorsk.

City Dweller School in Monchegorsk

As part of support provided to the City Dweller School’s projects for the creation and improvement of public and courtyard spaces, Monchegorsk Development Agency offers methodological and informational assistance in fundraising for the initiatives of local communities. In 2023, the focus was on the preparation of competition and grant applications, with some projects receiving extensive informational coverage and support from local residents. For example, Kolsky Foundation won a grant for the construction of a new playground near the children’s clinic in 2024. Furthermore, in 2023 significant improvements were made to the design solutions for the beautification of Sergey Brovtsev city park.

Bus route scheme of Monchegorsk

To streamline municipal transit in Monchegorsk, a new bus route scheme was presented. Kola MMC provided assistance in installing six smart heated bus stops, which serve as the testing ground for the new scheme. In 2024, the scheme is planned to be rolled out to the entire public transit system of Monchegorsk. This is partly due to the reconstruction of Revolution Square, which gives priority to the expansion of pedestrian spaces, greening initiatives, and transformation of car traffic.

Tourism

Imandra tourist and recreation cluster

The cluster aims to foster and promote the tourist community in Monchegorsk, while also delivering on infrastructure and tourism projects designed to create a network of waterway routes across Imandra Lake offering a variety of combined use options, including hiking, car, and mountaineering itineraries. Highlights of 2023 included continued implementation of the master plan, making new partnerships (Imandra tours were included in the programmes of regional and federal tour operators), and promotion of Monchegorsk and Imandra as attractive tourist destinations through the Visit Imandra website, loyalty programmes, brochures, and dedicated tours for photographers, journalists and bloggers.

Imandra Fest umbrella brand

The brand is designed to bring together events staged by locals, while also providing them with informational and organisational support to raise awareness among tourists and local residents and take these events to a brand new level. In 2023, the Imandra Fest umbrella brand promoted 16 events of local, regional and federal partners with attendance in excess of 34,200 people. Those events included family festival of Nordic culture Imandra Viking Fest (20,000 participants over 2 days), and X-WATERS Imandra cold-water swimming series (1,200 people at the event’s venue). To promote winter tourism in Monchegorsk, the first ever Zimandra Festival was held in 2023, bringing together 107 local entrepreneurs from the gastronomic and active pastime sectors and attracting over 6,000 guests.

RuTrail marked routes

Development of hiking and walking infrastructure gives tourists an opportunity to plan an independent week-long trip in the area surrounding Monchegorsk. In 2023, the first tourist rest stop was equipped on the existing Viking Trail, along with four art objects and two hardscape elements. The trail was visited by over 10,000 people.



Social and cultural projects

Implementing the Development Strategy for the Monchegorsk Polytechnic College

In 2023, efforts under the Strategy focused on the launch of two flagship educational programmes and e-sports classes, reshuffle of the management team, competence assessment of 75 college employees, audit of digital processes, and organising a series of strategic sessions, educational programmes and trainings.

Implementing the management strategy for the development of School No. 5 in Monchegorsk

In a bid to build a modern educational institution, by the end of 2023 we had completed research on the school's social capital, opened a medical class, added natural science hours to the curriculum, and introduced interactive methods of teaching, goal-setting, planning, motivating and monitoring of preparation for general/unified state exams. The social impact of the project is evident in improved exam performance and increased motivation among students. Additionally, we developed cost estimates for the overhaul of the school building seeking to improve the efficiency of school facilities and to shore up public satisfaction with the quality of schools and situation in the city in general.

Implementing the concept for developing a creative cluster in Monchegorsk

In 2023, in an attempt to give a boost to the creative industry, a digital space was established for the residents of Monchegorsk's creative cluster. This space offers opportunities for scaling, collaboration and building new competencies, with support provided to 24 new initiatives. Additionally, the reporting year saw the development of 13 team projects, some of which were presented at five events of various levels.

The ArtArctica residence contributed to several workshops and the first happening held on the island, while also helping to install new art objects throughout the city. The ArtArctica AR Park mobile app added new modules to enhance customer experience. Furthermore, MDA Academy provided assistance to projects related to the film industry, stand-up, and collaboration with non-profit organisations seeking to obtain grants.

Second School Centre for Community Initiatives of the Pechengsky District

Business and investment

Business Residence

The project aims to promote business and entrepreneurship in the Pechengsky District. In 2023, it featured four key events:

- Self-Employed Entrepreneurs. Path to Tourism (60 participants attended lectures and consultations, and led tours at the Gastro Industry Fest);
- Business Game (five business games held for entrepreneurs from different walks of life);
- Tourist Team-Building (bringing together 31 tourism and service economy experts to create new partnerships);
- Culinary Map of the Pechengsky District (10 teams of restaurateurs developed menus for the Gastro Industry Fest).

Business Goes to School

As part of the project, in 2023, 41 high school students from the Pechengsky District underwent training to develop leadership and communication skills, and 20 teachers got insights into using modern devices in the educational process.



Development and urban environment

Metallurgist Square (Festival Square)

In 2023, efforts continued to beautify the square, with new entrances, an industrial art object (underground load-haul dumper), and recycled plastic benches installed. For the second time, the square hosted the Gastro Industry Fest.

Second School Yard

In 2023, a significant part of the yard beautification works were completed, with pedestrian pathways were arranged, recreational areas put in place, and recycled plastic benches and swings installed. The project is slated for completion in 2024

Programme for Social and Economic Development of the Pechengsky District

The Second School Centre acts as the operator of local development projects under the Programme for Social and Economic Development of the Pechengsky District.

➔ For more details, please see the [Developing Local Social Infrastructure](#) subsection.

Tourism

Gastro Industry Fest

In 2023, the Gastro Industry Fest became part of the Weekend of Mine celebrations, which included Miner's Day festivities in Zapolyarny, and a festival in Nickel with attendance of over 10,000 people from more than 70 cities and towns. The Gastro Industry event hosted première of the film "Pechengsky District from A to Z".

Volunteer Campus

In 2023, the Volunteer Campus focused on:

- cleaning up the Kolosyoki River (579 kg of iron, 1.4 tonnes of car tyres, and 9 kg of plastic removed);
- participating in excursions, lectures, workshops, and SUP training sessions;
- donating a restored icon of St Nicholas the Wonderworker to the Tryphon of Pechenga Church.

Northern Hospitality Volunteers

During a series of meetings involving 61 teenagers from the Pechengsky District, four training sessions were held to raise awareness about various aspects of volunteering and environmental and event tourism practices.

Social and cultural projects

Nikel2Art

This project aims to promote art in the Russian Far North. In 2023, it was divided into three stages:

- creating art objects at the Metallurgist Square;
- organising the now traditional shifts of the art residency – "Nickel. Polar Night" and "Nickel. Polar Day", with a total of nine resident artists participating, five art objects designed, nine workshops and lectures held for 80 residents of the Pechengsky District;
- staging permanent and temporary exhibitions of paintings and art objects at the Nickel Gallery.

Woman of the North. Path to Your True Self

In 2023, the forum was held for the second time, with 80 women attending design, fashion, inner well-being, and communication workshops.

SPORTS SPONSORSHIP

Alongside implementing sports programmes for its employees, Nornickel actively supports sports organisations through sponsorship, providing financial assistance for their development, holding Olympiads, Universiades, and championships,

as well as constructing and upgrading sports facilities, thus fostering mass physical education and sports. Over time, Nornickel's sponsorship for sports has considerably grown in terms of funding value and the range of supported events.

The geography of and approaches to sponsorship are directly aligned with the Company's Sustainable Social Development Strategy.

In 2023, the Company continued with its sponsorship projects in partnership with leading sports federations and associations.

Operating sponsorship expenditures in 2023

RUB 821.6 mln
sponsorship expenditures

RUB 2.1 bn
expenditures to finance sports clubs
(entities part of Nornickel Group)

Leveraging sponsorship and partnership opportunities to improve the quality of corporate projects and events focused on sports and a healthy lifestyle



Enhancing the Company's image by benefitting from synergies between the sponsor and the sponsored brands and building long-term associative connections between the sponsor and the sponsorship projects

Maximising the social impact of the existing partnerships with a focus on the Company's geography in implementing sponsorship projects

In 2023, the vice world chess champion, Ian Nepomniachtchi, visited Norilsk and set several records. He played a simultaneous chess game with eight opponents blindfolded – a challenge he had never attempted before. He also became the world's first person to conduct a chess match at a depth of 700 metres below sea level, specifically in Oktyabrsky Mine.



Sports organisation

Nornickel's support



CSKA Professional Basketball Club

Owner and general sponsor

Nornickel sponsors the first, youth, and junior teams of the club. In 2023, CSKA celebrated its 100th anniversary and 20 years of collaboration with Nornickel. Throughout these two decades, the club has made it to the EuroLeague Final Four 17 times, winning the championship four times.

In the reporting year, a friendly match was held between the teams of Nornickel's Polar Division with the participation of CSKA players. With the support of the Company, CSKA presented a book titled People and Legends dedicated to the club's 100th anniversary.



Ice Hockey Federation of Russia

Official partner of the Federation and the general partner of the Red Machine national ice-hockey development programme

Nornickel has been partnering with the Ice Hockey Federation of Russia since 2018. One of our joint focus areas is the development of children's and youth hockey across Russian regions.

In 2023, the fifth anniversary edition of the Red Machine hockey festival was held in the Murmansk Region, an annual training camp was organised in Zapolyarny, and the Sirius Educational Centre implemented an intensive ice hockey programme.



Norilsk Hockey Club

Owner and general sponsor

In 2023, the northernmost professional hockey club in the world was founded in Norilsk. The team made their debut in the 2023/2024 season of the All-Russian Hockey League (VHL) and achieved a notable milestone by qualifying for the VHL playoffs.

Sports organisation

Nornickel's support



NHL Foundation

General partner

The Company participates in several large-scale projects aimed at the development and promotion of amateur hockey. Each year, the number of teams and participants in the Night Hockey League continues to grow. With Nornickel's involvement, new ice rinks are constructed annually.

In 2023, Norilsk hosted the sixth charity match with legends of hockey, featuring the participation of 15 Olympic champions. The match raised RUB 6 mln to support and develop children's hockey in Norilsk, and young athletes benefitted from master classes conducted during the event.

The National Amateur Ice Hockey Teams' Festival held in the Sirius Federal Territory (Sochi) is a traditional event organised by the NHL Foundation.



Norilsk Nickel Futsal Club

Owner and general sponsor

Norilsk Nickel Futsal Club is a professional sports club. In 2023, the club celebrated its 30th anniversary and has been improving its performance every year: the 2022/2023 season of the national championship saw the club secure silver medals, while in the two preceding seasons the team won bronze medals. The club reached the quarter-finals of the Russian Cup in 2021–2023.



Russian Futsal Association

Partner

Nornickel has been a steadfast supporter of the Russian Futsal Association for over eight years. A major element of the partnership between the Company and the association is the Futsal to Polar Schools national project, which brings together 129 schools and more than 11,000 participants from the Krasnoyarsk and Trans-Baikal territories, as well as the Murmansk Region. The project promotes a comprehensive approach to holding futsal tournaments among schoolchildren by making futsal part of extracurricular physical education and recreational sport programmes of educational institutions. It also seeks to provide participants with material and technical support while also offering training courses for physical education teachers to improve their qualifications.



Sports organisation

Nornickel's support



Russian Football Union

Partner

Nornickel and the Russian Football Union (RFU) signed a cooperation agreement for 2021–2023, with the Company becoming a partner to the RFU's development programmes. The agreement entails the implementation of joint projects aimed at developing children's and youth football, as well as promoting and popularising this sport. In 2023, the twentieth corporate futsal tournament of Nornickel and a Football Festival in the Murmansk Region were successfully held as part of this partnership.

Partner



ФШР
Russian Chess Federation

In 2023, Nornickel and the Russian Chess Federation signed a partnership agreement, designating the Company as the general partner for broadcasting the final match of the 2023 World Chess Championship in Russia.

Sports organisation

Nornickel's support



Russian Rowing Federation

Partner

The partnership between the Russian Rowing Federation and Nornickel was established in 2018. In 2023, the Company took on the role of being the title sponsor for the Vladivostok International Regatta in Academic Rowing held during the 2023 Eastern Economic Forum.



ФЕДЕРАЦИЯ
КЁРЛИНГА
РОССИИ

Russian Curling Federation

Partner

In 2023, the Nornickel Curling Cup 2023, an international curling tournament for mixed doubles, took place for the seventh consecutive year at the Taimyr Ice Arena in Dudinka. The event was supported by Nornickel and involved the participation of the Russian Curling Federation. It featured mixed doubles teams from Kazakhstan, Serbia, Belarus, and Russia. Alongside the tournament, there were special master classes conducted by Olympic champions, as well as junior competitions held as part of the Junior Nornickel Curling Cup.



I'm a Champion Sports Academy

Partner

The Company contributes to the development of children's sports, including through its support of I'm a Champion Sports Academy, which boasts 5,000 students. Since 2022, Nornickel has been supporting the academy in organising the Multileague for Preschoolers, the Regional Football Festival, School Cups, the Alexander Tarkhanov Tournament, and a "World Cup" for schoolchildren.

